



**IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE**

LEBANON COUNTY )  
EMPLOYEES' RETIREMENT )  
FUND and TEAMSTERS LOCAL )  
443 HEALTH SERVICES & )  
INSURANCE PLAN, )  
Plaintiffs, )  
v. ) C.A. No. 2021-1118-JTL  
STEVEN H. COLLIS, RICHARD W. )  
GOCHNAUER, LON R. )  
GREENBERG, JANE E. HENNEY, )  
M.D., KATHLEEN W. HYLE, )  
MICHAEL J. LONG, HENRY W. )  
MCGEE, ORNELLA BARRA, D. )  
MARK DURCAN, and CHRIS )  
ZIMMERMAN, )  
Defendants, )  
-and- )  
AMERISOURCEBERGEN )  
CORPORATION, )  
Nominal Defendant. )

**STIPULATION AND AGREEMENT OF  
SETTLEMENT, COMPROMISE, AND RELEASE**

This Stipulation and Agreement of Settlement, Compromise, and Release, dated August 15, 2025 (the "Stipulation"), is entered into by and among the following parties, by and through their respective undersigned counsel: (i) plaintiffs Lebanon County Employees' Retirement Fund and Teamsters Local 443 Health Services & Insurance Plan ("Plaintiffs"), derivatively on behalf of Cencora, Inc.

(f/k/a AmerisourceBergen Corporation) (“Cencora” or the “Company”);

(ii) defendants Steven H. Collis, Richard W. Gochnauer, Lon R. Greenberg, Jane E. Henney, M.D., Kathleen W. Hyle, Michael J. Long, Henry W. McGee, Ornella Barra, D. Mark Durcan, Chris Zimmerman (the “Individual Defendants”);

(iii) nominal defendant Cencora (together with the Individual Defendants, “Defendants”); and (iv) Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller, comprising the Special Litigation Committee of Cencora (the “SLC,” and together with Plaintiffs and Defendants, the “Parties” and each a “Party”).<sup>1</sup> Upon the terms and subject to the conditions set forth herein and the approval of the Court of Chancery of the State of Delaware (the “Court”) under Delaware Court of Chancery Rule 23.1, the Settlement embodied in this Stipulation is intended to be a full and final disposition of the claims asserted on behalf of Cencora against the Individual Defendants in the above-captioned stockholder derivative action (the “Action”) and to fully, finally, and forever compromise, resolve, discharge, and settle all Released Plaintiffs’ Claims as against the Released Defendants’ Persons and all Released Defendants’ Claims as against the Released Plaintiffs’ Persons (as defined below).

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<sup>1</sup> All terms herein with initial capitalization shall, unless defined elsewhere in this Stipulation, have the meanings given to them in paragraph 1 below.

**WHEREAS:**

A. On December 17, 2019, Andrea Rosner (“Rosner”), a purported Cencora stockholder, sent a demand pursuant to 8 *Del. C.* § 220 (“Section 220”) to inspect certain of Cencora’s books and records to investigate potential breaches of fiduciary duty relating to Cencora’s compliance with the Controlled Substances Act (“CSA”) in connection with the Company’s distribution of opioid medications, among other matters (the “Rosner 220 Demand”).

B. On May 21, 2019, Plaintiffs, purported Cencora stockholders, sent a demand pursuant to Section 220 to inspect certain of Cencora’s books and records to investigate potential breaches of fiduciary duty in connection with the Company’s distribution of opioid medications (“Plaintiffs’ 220 Demand”).

C. On May 30, 2019, Cencora and Rosner entered into an agreement whereby Cencora would provide Rosner certain of the formal books and records of the Board of Directors (the “Board”) of Cencora concerning the sale or distribution of controlled substances, including opioids.

D. On June 7, 2019, Cencora rejected Plaintiffs’ Section 220 demand in its entirety.

E. On July 8, 2019, Plaintiffs filed a complaint against Cencora to compel the inspection of books and records pursuant to Section 220 (the “Section 220 Action”).

F. On October 15, 2019, the Court held a trial on the Section 220 Action.

G. On January 13, 2020, the Court issued its Memorandum Opinion ordering Cencora to produce certain categories of the Company's books and records for Plaintiffs' inspection and granting Plaintiffs leave to take a Rule 30(b)(6) deposition to determine what additional types of books and records exist (the "Section 220 Opinion").

H. On January 23, 2020, Cencora filed an application for certification of an interlocutory appeal of the Section 220 Opinion.

I. On February 5, 2020, Rosner filed a stockholder derivative action on behalf of nominal defendant Cencora in the United States District Court for the District of Delaware, alleging that certain of Cencora's officers and directors breached their fiduciary duties of oversight in connection with Cencora's distribution of opioid medications and alleged violations of the CSA (the "Rosner Derivative Action").

J. On February 7, 2020, Cencora moved for a stay of the Section 220 Action pending its appeal of the Section 220 Opinion, which was opposed by Plaintiffs.

K. On February 12, 2020, the Court certified the interlocutory appeal of the Section 220 Opinion.

L. On March 26, 2020, the Court granted a limited stay of the Section 220 Opinion, but ordered Cencora to produce to Plaintiffs the same documents it produced to Rosner (the “Section 220 Subset”).

M. On April 6, 2020, Cencora filed a motion to stay the production of the Section 220 Subset with the Delaware Supreme Court.

N. On April 29, 2020, the Delaware Supreme Court issued an opinion denying Cencora’s motion to stay the production of the Section 220 Subset.

O. On June 30, 2020, Rosner filed a notice of voluntary dismissal of the Rosner Derivative Action without prejudice.

P. On July 17, 2020, CCAR Investments, Inc. (“CCAR Investments”), a purported Cencora stockholder, filed a stockholder derivative action on behalf of nominal defendant Cencora in the United States District Court for the District of Delaware, alleging that certain of Cencora’s officers and directors breached their fiduciary duties of oversight in connection with Cencora’s distribution of opioid medications and alleged violations of the CSA (the “CCAR Investments Action”).

Q. On July 30, 2020, Plaintiffs filed a motion to intervene and stay in the CCAR Investments Action (the “CCAR Motion to Stay”).

R. On October 13, 2020, the Court denied without prejudice the CCAR Motion to Stay.

S. On December 10, 2020, the Delaware Supreme Court affirmed the Section 220 Opinion.

T. On December 30, 2020, the Court entered a Stipulation and Proposed Interim Order providing for the production of certain documents as set forth in the Section 220 Opinion.

U. On January 29, 2021, Cencora produced to Plaintiffs more than 26,000 pages of responsive documents, including Board-level minutes and materials.

V. On July 20, 2021, it was publicly announced that Cencora and certain other opioid distributors had reached a nationwide settlement that resolved the majority of the opioid related lawsuits filed by state and local government entities across the United States. As part of the nationwide settlement, Cencora agreed to pay up to approximately \$6.4 billion over 18 years. The settlement amount allocated to Cencora was determined based on its share of the relevant market, rather than any finding or admission of liability. In addition to the monetary component, the nationwide settlement also required the implementation of several injunctive relief measures, which Cencora has implemented or is in the process of implementing pursuant to the terms of the agreement.

W. On December 30, 2021, Plaintiffs commenced this Action by filing a 148-page, 309-paragraph, Verified Stockholder Derivative Complaint derivatively on behalf of Cencora against the Defendants (the “Complaint”). The Complaint

alleged that the Defendants breached their fiduciary duties by failing to adopt, implement, or oversee reasonable policies and practices to prevent the unlawful distribution of opioids and failed to act when presented with evidence of widespread illegal opioid sales. The Complaint sought damages against Defendants for their alleged misconduct, which the Complaint alleged cost the Company more than \$7 billion.

X. On March 29, 2022, Defendants filed a motion to dismiss the Complaint. Defendants argued in that motion that Plaintiffs' claims lack merit, and they continue to assert that (i) the Individual Defendants at all times acted in good faith, (ii) the Individual Defendants did not disregard any alleged red flags, knowingly or otherwise, and (iii) the factual record is replete with evidence that the Individual Defendants took deliberate and affirmative action to ensure that the Company complied with all relevant laws. Defendants further assert that the Board was actively engaged, relied in good faith on expert advice, and had no improper financial motive with respect to the distribution of opioids. Defendants likewise assert that the executive Individual Defendants at all times acted in good faith, relied on the advice of experts, had no improper financial motive with respect to the distribution of opioids, and sought to ensure that the Company complied with the law. Additionally, Defendants maintain that the Company did in fact meet all applicable legal obligations, including those related to suspicious order reporting.

Y. On May 2, 2022, the parties in the CCAR Investments Action filed a stipulation of dismissal with prejudice, which was granted by the Court the same day.

Z. On September 23, 2022, following briefing by the parties, the Court held a hearing on Defendants' motion to dismiss and took the matter under advisement.

AA. On December 14, 2022, the Parties participated in a full-day mediation, which ended without a settlement agreement.

BB. On December 15, 2022, the Court issued an opinion denying Defendants' motion to dismiss the Complaint as to their argument that the claims were time barred.

CC. On December 22, 2022, the Court issued an opinion granting Defendants' motion to dismiss pursuant to Rule 23.1 (the "Dismissal Opinion").

DD. On December 29, 2022, the United States Department of Justice filed a civil action against the Company alleging violations of the CSA in the United States District Court for the Eastern District of Pennsylvania.

EE. On January 9, 2023, Plaintiffs moved for relief from the Court's judgment entered along with the Dismissal Opinion pursuant to Rule 60(b) (the "Rule 60(b) Motion").



FF. On January 23, 2023, Plaintiffs filed their notice of appeal, with respect to the Dismissal Opinion, in the Delaware Supreme Court (the “Notice of Appeal”).

GG. On March 21, 2023, the Court issued an opinion denying Plaintiffs’ Rule 60(b) Motion.

HH. On March 22, 2023, the Delaware Supreme Court granted Plaintiffs’ emergency motion to extend time and amend the Notice of Appeal to include an appeal from the Court’s dismissal of the Rule 60(b) Motion.

II. On August 30, 2023, the Company officially changed its name to Cencora, Inc.

JJ. On December 18, 2023, the Delaware Supreme Court issued an opinion reversing the Court of Chancery’s dismissal under Rule 23.1.

KK. On January 12, 2024, Plaintiffs served their First Set of Requests for the Production of Discovery Materials to Cencora and the Individual Defendants, comprised of 62 requests.

LL. On January 12, 2024, Plaintiffs served their First Set of Interrogatories directed to Cencora and the Individual Defendants, comprised of 75 interrogatories (65 interrogatories directed to the Company, 4 directed to all Individual Defendants, and 6 directed to the Company and the Individual Defendants).

MM. On January 16, 2024, Plaintiffs served subpoenas *duces tecum* and *ad testificandum* on Ernst & Young LLP, Walgreens Boots Alliance, Inc., and FTI Consulting, LLC.

NN. On February 9, 2024, the Company's Board adopted resolutions creating the SLC, which was comprised of Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller. The resolutions delegated to the SLC the full authority to investigate the factual allegations and legal claims in this Action and to take such further action that the SLC, in its sole discretion, determines is in the best interests of the Company.

OO. On March 4, 2024, the SLC filed a motion to stay all proceedings in this Action for 180 days so that it could conduct its investigation, to which the Plaintiffs consented (the "Stay"). The Court granted the Stay that same day (the "Stay Order"). The Stay Order further provided that the SLC would produce to Plaintiffs the documents, testimony, and expert reports provided or produced by Cencora in connection with certain related underlying actions and government investigations into the Company.

PP. Between March 4, 2024 and April 3, 2024, the SLC produced to Plaintiffs more than 100,000 documents and deposition transcripts, consisting of more than 14 million pages.

QQ. On May 10, 2024, the Court entered the parties' Stipulation and Proposed Order for the Production and Exchange of Confidential and Highly Confidential Information.

RR. On July 1, 2024, October 14, 2024, and January 21, 2025, the SLC provided status reports to the Court.

SS. On August 27, 2024, the parties filed a Stipulation and Proposed Order seeking a 90-day extension of the Stay, which the Court granted on August 29, 2024.

TT. On December 3, 2024, the parties filed a Stipulation and Proposed Order seeking a 90-day extension of the Stay, which the Court granted on December 4, 2024.

UU. On December 17, 2024, Plaintiffs' counsel met in person with the members of the SLC and their counsel to discuss the SLC's investigation of the factual allegations and legal claims in the Action and to facilitate information sharing between Plaintiffs and the SLC regarding the topics of the SLC's investigation.

VV. On March 3, 2025, the parties filed a Stipulation and Proposed Order seeking a 90-day extension of the Stay, which the Court granted that same day.

WW. On March 24, 2025, the parties filed a Stipulation and Order Under Delaware Rule of Evidence 510(f) (the "510(f) Stipulation"), so that the SLC or Defendants could disclose information and other materials that the SLC, Company, or Defendants believed contained information protected by the attorney-client

privilege, work-product doctrine, or other applicable privileges to Plaintiffs, their insurers, and a mediator without waiving any privilege or immunity. The Court granted the proposed order that same day.

XX. On March 26, 2025, Plaintiffs' counsel met in person with counsel for the SLC, who made a full-day presentation to Plaintiffs' counsel regarding the SLC's investigation, including the results of witness interviews and other privileged documents and communications.

YY. On May 23, 2025, the parties filed a Stipulation and Proposed Order seeking a 60-day extension of the Stay, until August 1, 2025, which the Court granted on May 27, 2025.

ZZ. On April 29 and 30, 2025, five attorneys representing Plaintiffs conducted a document review of additional documents provided by the SLC at the offices of the SLC's counsel, collectively spending approximately 70 total hours on the review.

AAA. On June 24, 2025, counsel for Plaintiffs, the Individual Defendants, the Company, the SLC, and the Company's insurers participated in an all-day in-person mediation session before the Hon. Layn R. Phillips (Ret.) of Phillips ADR Enterprises ("Judge Phillips"). In advance of that session, the Parties exchanged detailed opening and reply mediation statements, which addressed issues of alleged liability and damages. At the conclusion of the mediation session, Judge Phillips

issued a mediator's proposal to settle the Action in exchange for a cash payment of \$111,250,000.00 for the benefit of the Company, which all Parties accepted. The Parties' agreement-in-principle to settle the Action, which was subject to the execution of a formal, final stipulation and agreement of settlement and related papers, was memorialized in a Settlement Term Sheet executed on June 24, 2025 (the "Term Sheet").

BBB. On July 25, 2025, the Parties informed the Court of their agreement in principle to settle the Action and agreed to suspend all upcoming deadlines in the Action.

CCC. This Stipulation (together with the exhibits hereto) reflects the final and binding agreement among the Parties with respect to the Settlement and supersedes the Term Sheet.

DDD. In connection with settlement discussions and negotiations leading to the proposed Settlement set forth in this Stipulation, counsel for the Parties did not discuss the appropriateness or amount of any application for an award of attorneys' fees and expenses.

EEE. Plaintiffs maintain that they brought their claims in good faith and continue to believe that their claims have merit but, based upon Plaintiffs' and Plaintiffs' Counsel's investigation, discussions with the SLC, and taking into consideration the risks of continued litigation and the relative costs and benefits to

the Company of continuing this Action, Plaintiffs and Plaintiffs' Counsel have determined that the Settlement is fair, reasonable, adequate, and in the best interests of the Company and its stockholders. Based on Plaintiffs' direct oversight of the prosecution of this Action, and with the advice of their counsel, Plaintiffs have agreed to settle, compromise, and release the claims asserted in the Action pursuant to the Settlement, after considering (i) the substantial financial benefit provided under the proposed Settlement; (ii) the uncertain outcome and significant risks of continued litigation; and (iii) the desirability of permitting the Settlement to be consummated as provided by the terms of this Stipulation.

FFF. Defendants have denied, and continue to expressly deny, each and all of the claims and contentions alleged by Plaintiffs, including any and all allegations of fault, wrongdoing, liability, and the existence of any damages asserted in the Complaint. Without limiting the generality of the foregoing, Defendants have denied, and continue to expressly deny, that they have committed any breach of fiduciary duty or wrongdoing, have aided or abetted any such breach or wrongdoing, or have violated any law or statutory duty whatsoever, and each Defendant expressly maintains that he, she, or it has acted properly and in good faith and has diligently and scrupulously complied with his, her, or its statutory, fiduciary, and other legal duties, to the extent such duties exist, or that the Company or its stockholders suffered any damages or were harmed as a result of any conduct alleged in the

Complaint or otherwise. Defendants have further asserted and continue to assert that at all relevant times, they acted in good faith and in a manner that they reasonably believed to be in the best interests of the Company and its stockholders. Defendants are entering into this Stipulation and the Settlement solely to eliminate the burden, expense, disruption, and distraction inherent in further litigation, and thus have concluded that it is desirable that the claims against them be settled on the terms reflected in this Stipulation. This Stipulation shall in no event be construed or deemed to be evidence of or an admission or concession on the part of any of the Defendants, with respect to any claim or allegation of any fault or liability or wrongdoing or damage whatsoever, or any infirmity in the defenses that Defendants have, or could have, asserted in the Action.

GGG. The Parties recognize that the Action has been filed and prosecuted by Plaintiffs in good faith and defended by Defendants in good faith and further that the Settlement Amount to be paid, and the other terms of the Settlement as set forth herein, were negotiated at arms' length, in good faith, and reflect an agreement that was reached voluntarily after consultation with experienced legal counsel.

**NOW THEREFORE, IT IS STIPULATED AND AGREED**, by and among Plaintiffs, the Individual Defendants, the Company, and the SLC, that, subject to the approval of the Court under Rule 23.1 of the Rules of the Court of Chancery of the State of Delaware, for good and valuable consideration set forth

herein and conferred on the Company, the sufficiency of which is acknowledged, the claims asserted in the Action shall be finally and fully compromised, settled, resolved, discharged, and dismissed with prejudice, and the Releases under this Stipulation shall be effectuated as set forth in paragraphs 3-5 of this Stipulation.

## **I. DEFINITIONS**

1. In addition to the terms defined elsewhere in this Stipulation, the following capitalized terms, used in this Stipulation and the exhibits attached hereto and made a part hereof, shall have the meanings given to them below:

- (a) “Action” is defined in the Preamble.
- (b) “Additional Plaintiffs’ Counsel” means Levi & Korsinsky, LLP and Robbins LLP.
- (c) “CCAR Investments Action” is defined in the Recitals.
- (d) “Cencora” is defined in the Preamble.
- (e) “Company” is defined in the Preamble.
- (f) “Complaint” means Plaintiffs’ Verified Stockholder Derivative Complaint dated December 30, 2021.
- (g) “Defendants” is defined in the Preamble.
- (h) “Defendants’ Counsel” means Dechert LLP and Abrams & Bayliss LLP, counsel for the Individual Defendants, and Morgan Lewis & Bockius LLP and Potter Anderson & Corroon LLP, counsel for the Company.



(i) “Effective Date” means the first date by which all of the events and conditions specified in paragraph 21 of this Stipulation have been met and have occurred or have been waived.

(j) “Escrow Account” means the interest-bearing escrow account maintained by Bernstein Litowitz Berger & Grossmann LLP, on behalf of all Plaintiffs’ Counsel, and into which the Settlement Amount shall be deposited.

(k) “Escrow Agent” means Citibank, N.A.

(l) “Final,” when referring to the Judgment or any other court order, means (i) if no appeal is filed, the expiration date of the time provided for filing or noticing any motion for reconsideration, reargument, appeal, or other review of the order; or (ii) if there is an appeal from the Judgment or order, (a) the date of final dismissal of all such appeals, or the final dismissal of any proceeding on certiorari, reconsideration, or otherwise, or (b) the date the judgment or order is finally affirmed on an appeal, the expiration of the time to file a petition for a writ of certiorari, reconsideration, reargument, or other form of review, or the denial of a writ of certiorari, reconsideration, reargument, or other form of review, and, if certiorari, reconsideration, or other form of review is granted, the date of final affirmance following review pursuant to that grant; provided, however, that any disputes or appeals relating solely to the amount, payment, or allocation of attorneys’ fees and expenses shall have no effect on finality for purposes of determining the date on

which the Judgment becomes Final and shall not otherwise prevent, limit or otherwise affect the Judgment, or prevent, limit, delay, or hinder entry of the Judgment.

(m) “Individual Defendants” is defined in the Preamble.

(n) “Judgment” means the Final Order and Judgment, substantially in the form attached hereto as Exhibit D, to be entered by the Court approving the Settlement.

(o) “Litigation Expenses” means any and all costs and expenses incurred by Plaintiffs’ Counsel in connection with commencing, prosecuting, and settling the Action, for which Plaintiffs’ Counsel intend to apply to the Court for payment from the Settlement Fund.

(p) “Notice” means the Notice of Pendency and Proposed Settlement of Stockholder Derivative Action, Settlement Hearing, and Right to Appear, substantially in the form attached hereto as Exhibit B.

(q) “Notice Costs” means all costs, fees, and expenses related to providing notice of the Settlement pursuant to paragraphs 19-20 of this Stipulation.

(r) “Party/ies” is defined in the Preamble.

(s) “Plaintiffs” is defined in the Preamble.

(t) “Plaintiffs’ 220 Demand” is defined in the Recitals.

(u) “Plaintiffs’ Counsel” means Plaintiffs’ Lead Counsel and Additional Plaintiffs’ Counsel.

(v) “Plaintiffs’ Lead Counsel” means Bernstein Litowitz Berger & Grossmann LLP, Kessler Topaz Meltzer & Check, LLP, Hach Rose Schirripa & Cheverie LLP, and Prickett, Jones & Elliott, P.A.

(w) “Released Claims” means, collectively, the Released Plaintiffs’ Claims and the Released Defendants’ Claims.

(x) “Released Defendants’ Claims” means any and all past, present, or future claims, including Unknown Claims, relating to the institution, prosecution, or settlement of the Action, except for claims to enforce the Settlement. For the avoidance of doubt, Released Defendants’ Claims do not include any claims against Cencora or any of its insurers for advancement or indemnification of their legal fees, costs, or expenses incurred in connection with the Action and this Settlement, or any claims that any Defendant may have against any of their respective insurers, coinsurers, or reinsurers.

(y) “Released Defendants’ Persons” means (i) the Company and its subsidiaries, affiliates, predecessors, successors and assigns, and all such entities’ respective past and present directors, officers, employees, partners, members, managers, attorneys, advisors, representatives, agents, insurers, reinsurers, consultants, advisors, independent certified public accountants, and auditors; (ii) the

Individual Defendants and each of their respective heirs, family members, executors, administrators, estates, personal or legal representatives, agents, assigns, insurers, reinsurers, attorneys, advisors, and anyone else acting on his or her behalf; and (iii) the SLC and its members and each of their respective heirs, family members, executors, administrators, estates, personal or legal representatives, agents, assigns, insurers, reinsurers, attorneys, advisors, and anyone else acting on his or her behalf.

(z) “Released Plaintiffs’ Claims” means any and all past, present, or future claims, demands, rights, liabilities, losses, obligations, duties, damages, costs, debts, expenses, interest, penalties, sanctions, fees, attorneys’ fees, promises, actions, potential actions, suits, agreements, judgments, decrees, matters, issues, controversies, and causes of action of any and every kind, nature, or description whatsoever, whether legal or equitable, known or unknown, disclosed or undisclosed, accrued or unaccrued, apparent or not apparent, foreseen or unforeseen, matured or not matured, suspected or unsuspected, liquidated or not liquidated, fixed or contingent, including Unknown Claims (as defined below), whether arising under or based on state, local, federal, common, statutory, regulatory, foreign, or other law or rule, that (i) were asserted in the Action, the Rosner 220 Demand, Plaintiffs’ 220 Demand, the Section 220 Action, the Rosner Derivative Action, or the CCAR Investments Action; or (ii) could have been asserted, now could be asserted, or in the future could be, can be, or might be asserted derivatively on behalf of the

Company in the Action, the Rosner 220 Demand, Plaintiffs' 220 Demand, the Section 220 Action, the Rosner Derivative Action, or the CCAR Investments Action, or in any other forum, that concern, involve, arise out of, are based upon, or relate to any of the allegations, practices, facts, transactions, events, occurrences, conduct, actions, failures to act, disclosures, statements, or omissions alleged, set forth, or referred to in the Complaint or the Action, including any claims that were, could be, or could have been asserted derivatively on behalf of the Company related to the Company's diversion control program, order monitoring program, suspicious order reporting, and/or compliance with the Controlled Substance Act or any analogous federal or state law(s) and any past, present, or future settlements, judgments, or liabilities related to or arising out of such claims, as well as any claims relating to the institution, prosecution, or settlement of the Action, except for claims to enforce the Settlement. For the avoidance of doubt, the Released Plaintiffs' Claims will not cover, include, or release any direct claims of Plaintiffs or any other Cencora stockholder, including without limitation any claims asserted under the federal securities laws.

(aa) "Released Plaintiffs' Persons" means Plaintiffs, Plaintiffs' Counsel, and all other current Cencora stockholders acting or purporting to act derivatively on behalf of the Company, and (i) with respect to entities, their respective parents, subsidiaries, affiliates, predecessors, successors and assigns, and

all such entities' respective past and present directors, officers, employees, partners, members, managers, attorneys, advisors, representatives, agents, insurers, reinsurers, consultants, advisors, independent certified public accountants, auditors, and anyone else acting on its behalf; and (ii) with respect to individual persons, their respective heirs, family members, executors, administrators, estates, personal or legal representatives, agents, assigns, insurers, reinsurers, attorneys, advisors, and anyone else acting on his or her behalf.

(bb) "Released Persons" means, collectively, the Released Plaintiffs' Persons and the Released Defendants' Persons.

(cc) "Releases" means the releases set forth in paragraphs 3-5 of this Stipulation.

(dd) "Rosner 220 Demand" is defined in the Recitals.

(ee) "Rosner Derivative Action" is defined in the Recitals.

(ff) "Section 220 Action" is defined in the Recitals.

(gg) "Scheduling Order" means the Order, substantially in the form attached hereto as Exhibit A, directing notice of the Settlement and scheduling Settlement-related events.

(hh) "Settlement" means the resolution of the Action on the terms and conditions set forth in this Stipulation.

(ii) “Settlement Amount” means \$111,250,000.00 (United States Dollars) in cash to be paid solely by the Company’s insurers as part of the consideration for the Settlement.

(jj) “Settlement Fund” means the Settlement Amount plus any and all interest earned thereon.

(kk) “Settlement Hearing” means the hearing to be set by the Court under Delaware Court of Chancery Rule 23.1 to consider, among other things, final approval of the Settlement.

(ll) “SLC” is defined in the Preamble.

(mm) “SLC’s Counsel” means Allen Overy Shearman Sterling US LLP and Christensen Law LLC.

(nn) “Stipulation” is defined in the Preamble.

(oo) “Summary Notice” means the Summary Notice of Pendency and Proposed Settlement of Stockholder Derivative Action, Settlement Hearing, and Right to Appear, substantially in the form attached hereto as Exhibit C.

(pp) “Taxes” means: (i) all federal, state, and/or local taxes of any kind on any income earned by the Settlement Fund; and (ii) the reasonable expenses and costs incurred by Plaintiffs’ Lead Counsel in connection with determining the amount of, and paying, any taxes owed by the Settlement Fund (including, without limitation, expenses of tax attorneys and accountants).

(qq) “Term Sheet” is defined in the Recitals.

(rr) “Unknown Claims” means any Released Plaintiffs’ Claims that any Plaintiff or Company stockholder does not know or suspect to exist in his, her, or its favor at the time of the release of the Released Defendants’ Persons, and any Released Defendants’ Claims that any Individual Defendant, the Company, or the SLC does not know or suspect to exist in his, her, or its favor at the time of the release of the Released Plaintiffs’ Persons, including claims which, if known by him, her, or it, might have affected his, her, or its decision(s) with respect to this Settlement. With respect to any and all Released Claims, the Parties stipulate and agree that, upon the Effective Date of the Settlement, the Parties shall expressly waive and by operation of the judgment, the Parties and each Company stockholder shall be deemed to have waived any and all provisions, rights, and benefits conferred by any law of any state or territory of the United States, or principle of common law or foreign law, which is similar, comparable, or equivalent to California Civil Code §1542, which provides:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.

The Parties acknowledge that they may discover facts in addition to or different from those now known or believed to be true with respect to the Released Plaintiffs’



Claims and the Released Defendants' Claims, but that it is the intention of Plaintiffs, the Individual Defendants, the Company, and the SLC to completely, fully, finally, and forever extinguish any and all Released Plaintiffs' Claims and Released Defendants' Claims, known or unknown, suspected or unsuspected, contingent or non-contingent, which now exist, or heretofore existed, or may hereafter exist, whether or not concealed or hidden, upon any theory of law or equity now existing or coming into existence in the future, and without regard to the subsequent discovery of additional or different facts. The Parties acknowledge, and each Company stockholder, by operation of the Judgment, shall be deemed to have acknowledged, that the foregoing waiver was separately bargained for and is a key element of the Settlement.

## **II. RELEASE OF CLAIMS**

2. The obligations incurred pursuant to this Stipulation are in consideration of: (a) the full and final disposition of the Action; and (b) the Releases provided for under this Stipulation. Upon entry of the Judgment approving the Settlement as between all Parties, the Action shall be dismissed with prejudice, on the merits, and without costs to any Party except as otherwise provided under this Stipulation.

3. Pursuant to the Judgment, without further action by anyone, upon the Effective Date of the Settlement, Plaintiffs and all other current Company

stockholders acting or purporting to act derivatively on behalf of the Company, and their respective agents, attorneys, and assigns, and anyone acting or purporting to act on their behalf in that capacity only, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, resolved, extinguished, and discharged the Released Plaintiffs' Claims against the Released Defendants' Persons, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Plaintiffs' Claims against the Released Defendants' Persons.

4. Pursuant to the Judgment, without further action by anyone, upon the Effective Date of the Settlement, Defendants, the Company, and the SLC, and their respective agents, attorneys, and assigns, and anyone acting or purporting to act on their behalf in that capacity only, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, resolved, extinguished, and discharged the Released Defendants' Claims against the Released Plaintiffs' Persons, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Defendants' Claims against the Released Plaintiffs' Persons.

5. Pursuant to the Judgment, without further action by anyone, upon the Effective Date of the Settlement, the Company, on behalf of itself and its affiliates, officers, directors, employees, agents, insurers, attorneys, and assigns, and anyone acting or purporting to act on the Company's behalf, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, extinguished, resolved, and discharged the Released Plaintiffs' Claims against the Individual Defendants, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Plaintiffs' Claims against the Individual Defendants.

6. Notwithstanding paragraphs 3-5 above, nothing in the Judgment shall bar any action by any of the Parties to enforce or effectuate the terms of this Stipulation or the Judgment. Moreover, nothing in this Stipulation shall affect, release, or waive any Individual Defendants' claims for advancement or indemnity of their legal fees, costs, and expenses incurred in connection with the Action or this Settlement, or any claims or rights that any Individual Defendant may have against any of his or her respective insurers, co-insurers, or reinsurers.

### **III. SETTLEMENT CONSIDERATION**

7. No later than twenty (20) business days after the later of (a) the Court's entry of the Scheduling Order or (b) the provision to Defendants' Counsel of wire

transfer instructions and a Form W-9 for the Escrow Account, Defendants shall cause their insurers to pay the Settlement Amount into the Escrow Account. Payment of the Settlement Amount shall be made by wire transfer into the Escrow Account by the insurers; payment shall not be made by check. Plaintiffs' Lead Counsel shall provide wiring instructions for the Escrow Account upon execution of this Stipulation. No later than ten (10) business days after the Effective Date, Plaintiffs' Counsel shall cause the Settlement Fund to be transferred to the Company, less (i) any Fee and Expense Award (as defined in paragraph 12 below) paid or payable and/or any reserve to account for any potential future Fee and Expense Award; and (ii) any Taxes with respect to any interest earned on the Settlement Fund while on deposit in the Escrow Account. The Company shall provide wiring instructions to Plaintiffs' Lead Counsel within five (5) business days after the Effective Date.

8. If Defendants' insurers fail to cause the full payment of the Settlement Amount in a timely manner, Plaintiffs may seek an executable judgment compelling payment of the Settlement Amount or exercise their right under paragraph 22 below to terminate the Settlement. The Parties agree that (a) the Settlement Amount is to be paid solely by the insurers; and (b) under no circumstances shall the Individual Defendants be personally responsible for paying any portion of the Settlement

Amount or any other cost, fee, or expense incurred in connection with the Settlement described in this Stipulation.

9. Except as provided herein or pursuant to orders of the Court, the Settlement Fund shall remain in the Escrow Account prior to the Effective Date. All funds held by the Escrow Agent shall be deemed to be in custody of the Court and shall remain subject to the jurisdiction of the Court until such time as the funds shall be distributed or returned pursuant to the terms of this Stipulation and/or further order of the Court. The Escrow Agent shall invest any funds in the Escrow Account exclusively in United States Treasury Bills (or a mutual fund invested solely in such instruments) and shall collect and reinvest all interest accrued thereon, except that any residual cash balances up to the amount that is insured by the FDIC may be deposited in any account that is fully insured by the FDIC. In the event that the yield on United States Treasury Bills is negative, in lieu of purchasing such Treasury Bills, all or any portion of the funds held by the Escrow Agent may be deposited in any account that is fully insured by the FDIC or backed by the full faith and credit of the United States. Additionally, if short-term placement of the funds is necessary, all or any portion of the funds held by the Escrow Agent may be deposited in any account that is fully insured by the FDIC or backed by the full faith and credit of the United States. The Released Defendants' Persons shall have no responsibility for, interest

in, or liability whatsoever with respect to investment decisions or actions of the Escrow Agent.

10. The Parties agree that the Settlement Fund is intended to be a qualified settlement fund within the meaning of Treasury Regulation § 1.468B-1 and that Plaintiffs' Lead Counsel, as administrators of the Settlement Fund within the meaning of Treasury Regulation § 1.468B-2(k)(3), shall be solely responsible for filing or causing to be filed all informational and other tax returns as may be necessary or appropriate (including, without limitation, the returns described in Treasury Regulation § 1.468B-2(k)) for the Settlement Fund. Plaintiffs' Lead Counsel shall also be responsible for causing payment to be made from the Settlement Fund of any Taxes owed with respect to the Settlement Fund. The Released Defendants' Persons shall not have any liability or responsibility for any such Taxes. Upon written request, Defendants will provide Plaintiffs' Lead Counsel with the statement described in Treasury Regulation § 1.468B-3(e). Plaintiffs' Lead Counsel, as administrators of the Settlement Fund within the meaning of Treasury Regulation § 1.468B-2(k)(3), shall timely make such elections as are necessary or advisable to carry out this paragraph, including, as necessary, making a "relation back election," as described in Treasury Regulation § 1.468B-1(j), to cause the qualified settlement fund to come into existence at the earliest allowable date, and

shall take or cause to be taken all actions as may be necessary or appropriate in connection therewith.

11. All Taxes shall be paid out of the Settlement Fund, and shall be timely paid, or caused to be paid, by Plaintiffs' Lead Counsel and without further order from the Court. Any tax returns prepared for the Settlement Fund (as well as the election set forth therein) shall be consistent with the previous paragraph and in all events shall reflect that all Taxes on the income earned by the Settlement Fund shall be paid out of the Settlement Fund as provided herein. Plaintiffs' Lead Counsel will file a final tax return for the Settlement Fund, which will be subject to a three-year Statute of Limitations period commencing on the date of filing of the final tax return (the "Statutory Period"), during which time the IRS can review, analyze, and resolve any tax-related issues related to the Settlement Fund. At the time of transfer of the balance of the Settlement Fund to the Company pursuant to paragraph 7 above, Plaintiffs' Lead Counsel shall be permitted to withhold a portion of the Settlement Fund in reserve in a non-interest-bearing escrow account to cover any future Taxes required to be paid by the IRS with respect to the Settlement Fund (the "Tax Reserve"). The Company may elect to have the unused Tax Reserve transferred to the Company before the expiration of the Statutory Period, provided that the Company first issues to Plaintiffs' Lead Counsel a written assurance to timely pay to the IRS any additional Taxes (including any penalties) owed with respect to the

Settlement Fund. Released Defendants' Persons shall have no responsibility or liability for the acts or omissions of Plaintiffs' Counsel or its agents with respect to the payment of taxes, as described herein.

#### **IV. ATTORNEYS' FEES AND LITIGATION EXPENSES**

12. In connection with the Settlement, Plaintiffs' Counsel will apply to the Court for a collective award of attorneys' fees and payment of Litigation Expenses (the "Fee and Expense Award") to be paid solely from (and out of) the Settlement Fund. In connection with Plaintiffs' Counsel's application for a Fee and Expense Award, each Plaintiff may petition the Court for an incentive award ("Incentive Award") to be paid solely from any Fee and Expense Award to Plaintiffs' Counsel. Defendants and the SLC reserve the right to oppose Plaintiffs' Counsel's application for a Fee and Expense Award, including any applications by Plaintiffs for an Incentive Award.

13. The Fee and Expense Award approved by the Court shall be paid to Plaintiffs' Counsel, and each Incentive Award approved by the Court shall be paid to Plaintiffs, from the Settlement Fund immediately upon award by the Court, notwithstanding the existence of any timely filed objections thereto, or potential for appeal therefrom, or collateral attack on the Settlement or any part thereof, subject to Plaintiffs' Counsel's and Plaintiffs' obligation to make appropriate refunds or repayments to the Settlement Fund, plus accrued interest at the same net rate as is



earned by the Settlement Fund, if the Settlement is terminated pursuant to the terms of this Stipulation or if, as a result of any appeal or further proceedings on remand, or successful collateral attack, the Fee and Expense Award or any Incentive Awards are reduced or reversed and such order reducing or reversing the award has become Final. Plaintiffs' Counsel and Plaintiffs shall make the appropriate refund or repayment in full no later than twenty (20) business days after: (a) receiving from Defendants' Counsel notice of the termination of the Settlement; or (b) any order reducing or reversing the Fee and Expense Award has become Final.

14. It is not a condition of this Stipulation, the Settlement, or the Judgment that the Court award any attorneys' fees or expenses. In the event that the Court does not award attorneys' fees or expenses, or in the event the Court makes an award in an amount that is less than the amount requested by Plaintiffs' Counsel or is otherwise unsatisfactory to Plaintiffs' Counsel, or in the event that any such award is vacated or reduced on appeal, this Stipulation and the Settlement, including the effectiveness of the Releases and other obligations of the Parties under the Settlement, nevertheless shall remain in full force and effect. Neither Plaintiffs nor Plaintiffs' Counsel may cancel or terminate the Settlement based on this Court's or any appellate court's ruling with respect to any Fee and Expense Award.

15. Plaintiffs' Lead Counsel shall allocate the attorneys' fees awarded amongst all Plaintiffs' Counsel in a manner which they, in their discretion, believe

reflects the contributions of such counsel to the institution, prosecution, and settlement of the Action. The Released Defendants' Persons shall have no responsibility for or liability whatsoever with respect to the allocation or award of the Fee and Expense Award, if any, to Plaintiffs' Counsel.

16. The Released Defendants' Persons shall bear no expenses, costs, damages, or fees alleged or incurred by any of Plaintiffs' Counsel, or by any of Plaintiffs' attorneys, experts, advisors, agents, or representatives in connection with the Released Claims.

#### **V. SUBMISSION OF THE SETTLEMENT TO THE COURT FOR APPROVAL**

17. As soon as practicable after execution of this Stipulation, Plaintiffs shall apply to the Court for entry of the Scheduling Order, substantially in the form attached hereto as Exhibit A, providing for, among other things: (a) approval of the form and content of the proposed Notice and Summary Notice; (b) dissemination of the Notice; (c) publication of the Summary Notice; (d) a stay of the Action, other than such proceedings as may be necessary to carry out the terms and conditions of the Settlement, and a bar on Company stockholders initiating other actions or proceedings asserting any Released Plaintiffs' Claims; and (d) scheduling of the Settlement Hearing to consider: (i) final approval of the proposed Settlement, (ii) the joint request of the Parties that the Judgment, substantially in the form attached hereto as Exhibit D, be entered by the Court, (iii) Plaintiffs' Counsel's application

for a Fee and Expense Award, including any application by Plaintiffs for Incentive Awards, and (iv) any objections to any of the foregoing. The Parties shall take all reasonable and appropriate steps to seek and obtain entry of the Scheduling Order. The date, time, and format (in person or remote) of the Settlement Hearing set by the Court in the Scheduling Order may be changed by the Court without further written notice to Company stockholders.

18. The Parties shall request at the Settlement Hearing that the Court approve the Settlement and enter the Judgment, substantially in the form attached hereto as Exhibit D. The Parties shall take all reasonable and appropriate steps to obtain entry of the Judgment.

## **VI. NOTICE**

19. In accordance with the terms of the proposed Scheduling Order to be entered by the Court, (i) no later than ten (10) business days following the date of entry of the Scheduling Order (the “Notice Date”), the Company shall cause the Notice, substantially in the form attached hereto as Exhibit B, to be mailed by first-class U.S. mail to all Company stockholders of record (“Record Holders”) as of the close of business on the date of entry of the Scheduling Order (the “Record Date”), except that notice by electronic communication shall be permitted for all Record Holders as of the Record Date who have consented to receiving stockholder information from the Company electronically; (ii) no later than the Notice Date, the

Company shall file a copy of this Stipulation and the Notice, substantially in the form attached hereto as Exhibit B, as exhibits to a Form 8-K with the United States Securities and Exchange Commission, and the Form 8-K shall note that the Stipulation and the Notice can be found on the “Investor Relations” section of the Company’s website and include the website address; (iii) no later than the Notice Date, the Company shall post a copy of this Stipulation and the Notice, substantially in the form attached hereto as Exhibit B, on the “Investor Relations” section of the Company’s website, and such documents shall remain posted to that website through the Effective Date of the Settlement; and (iv) no later than two (2) business days after the Notice Date, the Company shall cause the Summary Notice, substantially in the form attached hereto as Exhibit C, to be published on one occasion over the PR Newswire.

20. The Company shall assume all administrative responsibility for and will pay any and all Notice Costs regardless of whether the Court approves the Settlement, or the Effective Date fails to occur. Plaintiffs and Plaintiffs’ Counsel shall not be responsible for any Notice Costs, and no Notice Costs shall be paid from the Settlement Fund prior to the transfer of the net Settlement Fund to the Company under paragraph 7 above.

## **VII. CONDITIONS OF SETTLEMENT**

21. The Effective Date of the Settlement shall be deemed to occur on the occurrence or waiver in writing by the Parties of all of the following conditions, which the Parties shall use their respective best efforts to achieve:

(a) the full amount of the Settlement Amount has been paid by the insurers into the Escrow Account accordance with paragraph 7 above;

(b) the Court has entered the Scheduling Order, substantially in the form attached hereto as Exhibit A;

(c) Defendants nor the SLC have not exercised their option to terminate the Settlement pursuant to the provisions of this Stipulation;

(d) Plaintiffs have not exercised their option to terminate the Settlement pursuant to the provisions of this Stipulation;

(e) the Court has approved the Settlement as described herein, following notice to Company stockholders and a hearing, and entered the Judgment, substantially in the form attached hereto as Exhibit D; and

(f) the Judgment has become Final.

## **VIII. TERMINATION OF SETTLEMENT; EFFECT OF TERMINATION**

22. Plaintiffs (provided Plaintiffs unanimously agree amongst themselves), Defendants (provided Defendants unanimously agree amongst themselves), and the SLC shall each have the right to terminate the Settlement and this Stipulation, by

providing written notice of their election to do so (“Termination Notice”) to the other Parties within twenty (20) business days of: (a) the Court’s final refusal to enter the Scheduling Order in any material respect and such final refusal decision having become Final; (b) the Court’s final refusal to approve the Settlement or any material part thereof and such final refusal decision has become Final; (c) the Court’s final refusal to enter the Judgment in any material respect as to the Settlement and such final refusal decision having become Final; or (d) the date upon which an order modifying or reversing the Judgment in any material respect becomes Final. In addition to the foregoing, Plaintiffs shall have the unilateral right to terminate the Settlement and this Stipulation, by providing written notice of their election to do so to Defendants within twenty (20) business days of any failure of Defendants to cause the full payment of the Settlement Amount into the Escrow Account in a timely manner in accordance with paragraph 7 above. However, any decision or proceeding, whether in this Court or any appellate court, with respect to an application by Plaintiffs’ Counsel for a Fee and Expense Award, including any application by Plaintiffs for Incentive Awards, shall not be considered material to the Settlement, shall not affect the finality of the Judgment, and shall not be grounds for termination of the Settlement.

23. If (i) Plaintiffs exercise their right to terminate the Settlement as provided in this Stipulation; (ii) Defendants exercise their right to terminate the

Settlement as provided in this Stipulation; or (iii) the SLC exercises their right to terminate the Settlement as provided in this Stipulation, then:

(a) The Settlement and the relevant portions of this Stipulation shall be canceled and terminated;

(b) Plaintiffs and Defendants shall revert to their respective positions in the Action as of immediately prior to the Parties' execution of the Term Sheet on June 24, 2025;

(c) Within twenty (20) business days after written notification of termination is sent to the Escrow Agent, the Settlement Fund (including accrued interest thereon, and change in value as a result of the investment of the Settlement Fund, and any funds received by Plaintiffs' Counsel or Plaintiffs consistent with paragraph 13 above), less any reasonable administrative costs actually incurred, paid, or payable and less any Taxes paid, due, or owing shall be refunded by the Escrow Agent to the Individual Defendants (or such other persons or entities as the Individual Defendants may direct). In the event that the funds received by Plaintiffs' Counsel or Plaintiffs consistent with paragraph 13 above have not been refunded to the Settlement Fund within the twenty (20) business days specified in this paragraph, those funds shall be refunded by the Escrow Agent to the Individual Defendants (or such other persons or entities as the Individual Defendants may direct) immediately upon their deposit into the Escrow Account consistent with paragraph 13 above; and

(d) The terms and provisions of this Stipulation, with the exception of this paragraph 23 and paragraphs 13, 18, 24, and 46 of this Stipulation, shall have no further force and effect with respect to the Parties and shall not be used in the Action or in any other proceeding for any purpose, and any Judgment or order entered by the Court in accordance with the terms of this Stipulation shall be treated as vacated, *nunc pro tunc*.

## **IX. NO ADMISSION OF WRONGDOING**

24. Individual Defendants, Cencora, and the SLC expressly deny any and all allegations of fault, liability, wrongdoing, or damages whatsoever in the Action. The Term Sheet, the Stipulation (whether or not consummated), including the exhibits hereto, the negotiations leading to the execution of this Stipulation, and any proceedings taken pursuant to or in connection with this Stipulation and/or approval of the Settlement (including any arguments proffered in connection therewith):

(a) shall not be offered against any of the Released Defendants' Persons as evidence of, or construed as, or deemed to be evidence of any presumption, concession, or admission by any of the Released Defendants' Persons with respect to the truth of any fact alleged by Plaintiffs or the validity of any claim that was or could have been asserted or the deficiency of any defense that has been or could have been asserted in the Action or in any other litigation, or of any liability, negligence, fault, or other wrongdoing of any kind of any of the Released



Defendants' Persons or in any way referred to for any other reason as against any of the Released Defendants' Persons, in any arbitration proceeding or other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of this Stipulation;

(b) shall not be offered against any of the Released Plaintiffs' Persons, as evidence of, or construed as, or deemed to be evidence of any presumption, concession, or admission by any of the Released Plaintiffs' Persons that any of their claims are without merit, that any of the Released Defendants' Persons had meritorious defenses, or that damages recoverable under the Complaint would not have exceeded the Settlement Amount or with respect to any liability, negligence, fault, or wrongdoing of any kind, or in any way referred to for any other reason as against any of the Released Plaintiffs' Persons, in any arbitration proceeding or other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of this Stipulation; and

(c) shall not be construed against any of the Released Persons as an admission, concession, or presumption that the consideration to be given hereunder represents the consideration which could be or would have been achieved after trial; *provided, however*, that if this Stipulation is approved by the Court, the Parties and the Released Persons and their respective counsel may refer to it to effectuate the

protections from liability granted under this Stipulation or otherwise to enforce the terms of the Settlement.

## **X. MISCELLANEOUS PROVISIONS**

25. All of the exhibits attached hereto are incorporated by reference as though fully set forth herein. Notwithstanding the foregoing, if there exists a conflict or inconsistency between the terms of this Stipulation and the terms of any exhibit attached hereto, the terms of this Stipulation shall prevail.

26. In the event of the entry of a final order of a court of competent jurisdiction determining the transfer of money to the Settlement Fund or any portion thereof by or on behalf of Defendants to be a preference, voidable transfer, fraudulent transfer, or similar transaction and any portion thereof is required to be returned, and such amount is not promptly deposited into the Settlement Fund by others, then, at the election of the Parties, Plaintiffs and Defendants shall jointly move the Court to vacate and set aside the Releases given and the Judgment entered in favor of Defendants and the other Released Persons pursuant to this Stipulation, in which event the Releases and Judgment shall be null and void, and Plaintiffs and Defendants shall be restored to their respective positions in the litigation as provided in paragraph 23 above.

27. The Parties intend this Stipulation and the Settlement to be a final and complete resolution of all disputes asserted or which could be asserted by Plaintiffs

with respect to the Released Plaintiffs' Claims. Accordingly, Plaintiffs and their counsel, Defendants and their counsel, and the SLC and their counsel agree not to assert in any forum that this Action was brought by Plaintiffs or defended by Defendants in bad faith or without a reasonable basis. The Parties agree that the amounts paid and the other terms of the Settlement were negotiated at arm's length and in good faith by the Parties, and reflect the Settlement that was reached voluntarily after extensive negotiations and consultation with experienced legal counsel, who were fully competent to assess the strengths and weaknesses of their respective clients' claims or defenses.

28. While retaining their right to deny that the claims asserted in the Action were meritorious, Defendants and the SLC, and their respective counsel, in any statement made to any media representative (whether or not for attribution) will not assert that the Action was commenced or prosecuted in bad faith, nor will they deny that the Action was commenced and prosecuted in good faith and is being settled voluntarily after consultation with competent legal counsel. In all events, Plaintiffs and their counsel, Defendants and their counsel, and the SLC and their counsel shall not make any accusations of wrongful or actionable conduct by any Party concerning the prosecution, defense, and resolution of the Action, and shall not otherwise suggest that the Settlement constitutes an admission of any claim or defense alleged.

29. The terms of the Settlement, as reflected in this Stipulation, may not be modified or amended, nor may any of its provisions be waived except by a writing signed on behalf of each of the Parties (or their successors-in-interest), that specifically refers to this Stipulation.

30. The headings herein are used for the purpose of convenience only and are not meant to have legal effect. The use of the word “including” herein shall mean “including without limitation.”

31. If any deadline set forth in this Stipulation or the exhibits hereto falls on a Saturday, Sunday, or legal holiday, that deadline will be continued to the next business day.

32. Without further Order of the Court, the Parties may agree to reasonable extensions of time to carry out any of the provisions of this Stipulation.

33. The administration and consummation of the Settlement as embodied in this Stipulation shall be under the authority of the Court, and the Court shall retain jurisdiction for the purpose of entering orders providing for awards of attorneys’ fees and Litigation Expenses to Plaintiffs’ Counsel, and Incentive Awards to Plaintiffs, and enforcing the terms of this Stipulation.

34. The waiver by one Party of any breach of this Stipulation by any other Party shall not be deemed a waiver of such breach by any other Party or a waiver by the waiving Party of any other prior or subsequent breach of this Stipulation.

35. This Stipulation and its exhibits constitute the entire agreement among the Parties concerning the subject matter hereof and supersede all written or oral communications, agreements or understandings that may have existed prior to the execution of this Stipulation, including the Term Sheet. Each Party acknowledges that no other agreements, representations, warranties, inducements, or statements of any nature, whether written or oral, have been made by or on behalf of any Party concerning this Stipulation or its exhibits other than those contained and memorialized in such documents.

36. This Stipulation may be executed by counsel for the Parties in one or more counterparts, including by signature transmitted via facsimile, DocuSign, or by a .pdf/.tif image of the signature transmitted via email. All executed counterparts and each of them shall be deemed to be one and the same instrument. Each counsel signing this Stipulation represents and warrants that he or she has the authority from his or her client(s) to enter into this Stipulation and bind his or her client(s).

37. This Stipulation shall be binding upon and inure to the benefit of the successors and assigns of the Parties, and the Released Persons, and any corporation, partnership, or other entity into or with which any Party may merge, consolidate, or reorganize. The Parties acknowledge and agree, for the avoidance of doubt, that the Released Defendants' Persons and the Released Plaintiffs' Persons are intended

beneficiaries of this Stipulation and are entitled to enforce the Releases contemplated by the Settlement.

38. The construction, interpretation, operation, effect and validity of this Stipulation and all documents necessary to effectuate it shall be governed by the internal laws of the State of Delaware without regard to conflicts of laws, except to the extent that federal law requires that federal law govern.

39. The Parties irrevocably and unconditionally (i) consent to submit to the sole and exclusive jurisdiction of the Court of Chancery of the State of Delaware for any litigation arising out of or relating in any way to the Stipulation or the Settlement, except that if the Court of Chancery lacks subject matter jurisdiction, the dispute shall be resolved exclusively in either the Delaware Superior Court or the United States District Court for the District of Delaware; (ii) agree that any dispute arising out of or relating in any way to the Stipulation or the Settlement shall not be litigated or otherwise pursued in any forum or venue other than any such court; (iii) waive any objection to the laying of venue of any such litigation in any such court; (iv) agree not to plead or claim in any such court that such litigation brought therein has been brought in any inconvenient forum; and (v) expressly waive any right to demand a jury trial as to any such dispute.

40. This Stipulation shall not be construed more strictly against one Party than another merely by virtue of the fact that it, or any part of it, may have been

prepared by counsel for one of the Parties, it being recognized that it is the result of arm's-length negotiations among the Parties and that all Parties have contributed substantially and materially to the preparation of this Stipulation.

41. All counsel and all other persons executing this Stipulation and any of the exhibits hereto, or any related Settlement documents, warrant and represent that they have the full authority to do so and that they have the authority to take appropriate action required or permitted to be taken pursuant to this Stipulation to effectuate its terms.

42. Plaintiffs' Counsel, Defendants' Counsel, and SLC's Counsel agree to cooperate fully with one another to obtain (and, if necessary, defend on appeal) all necessary approvals of the Court required of this Stipulation (including using their respective best efforts to resolve any objections raised to the Settlement), and to use best efforts to promptly agree upon and execute all such other documentation as may be reasonably required to obtain final approval by the Court of the Settlement.

43. If any Party is required to give notice to another Party under this Stipulation, such notice shall be in writing and shall be deemed to have been duly given upon receipt of hand delivery or email transmission, with confirmation of receipt. Notice shall be provided as follows:

If to Plaintiffs or Plaintiffs' Lead  
Counsel:

Bernstein Litowitz Berger & Grossmann LLP  
Attn: Andrew E. Blumberg, Esq.  
500 Delaware Avenue, Suite 901  
Wilmington, DE 19801  
Telephone: (302) 364-3600  
Email: andrew.blumberg@blbglaw.com

Kessler Topaz Meltzer & Check, LLP  
Attn: Eric L. Zagar, Esq.  
280 King of Prussia Road  
Radnor, PA 19087  
Telephone: (610) 667-7706  
Email: ezagar@ktmc.com

Hach Rose Schirripa & Cheverie LLP  
Attn: Daniel B. Rehns, Esq.  
112 Madison Avenue, 10th Floor  
New York, NY 10016  
Telephone: (212) 213-8311  
Email: drehns@hrsclaw.com

Prickett, Jones & Elliott, P.A.  
Attn: Samuel L. Closic, Esq.  
1310 N. King Street  
Wilmington, DE 19801  
Telephone: (302) 888-6517  
Email: slclosic@prickett.com

If to the Individual Defendants:

Dechert LLP  
Attn: Michael S. Doluisio  
Stuart T. Steinberg  
Cira Centre  
2929 Arch Street  
Philadelphia, PA 19104  
Telephone: (215) 994-4000  
Email: michael.doluisio@dechert.com  
stuart.steinberg@dechert.com



Abrams & Bayliss LLP  
Attn: A. Thompson Bayliss  
20 Montchanin Road, Suite 200  
Wilmington, DE 19807  
Telephone: (302) 778-1000  
Email: bayliss@abramsbayliss.com

If to the Company:

Morgan, Lewis & Bockius LLP  
Attn: Michael D. Blanchard  
One Federal Street  
Boston, MA 02110  
Telephone: (617) 341-7700  
Email: Michael.Blanchard@morganlewis.com

Potter Anderson & Corroon LLP  
Attn: Stephen C. Norman  
Tyler J. Leavengood  
1313 N. Market Street, 6<sup>th</sup> Floor  
Wilmington, DE 19801-6108  
Telephone: (302) 984-6038  
Email: tleavengood@potteranderson.com  
snorman@potteranderson.com

If to the SLC:

Allen Overy Shearman Sterling US LLP  
Attn: Alan S. Goudiss  
Jeffrey D. Hoschander  
599 Lexington Avenue  
New York, NY 10022  
Telephone: (212) 848-4000  
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Allen Overy Shearman Sterling US LLP  
Attn: Mallory Tosch Hoggatt  
Bank of America Tower  
800 Capitol Street, Suite 2200  
Houston, Texas 77002  
Telephone: (713) 354-4900  
Email:  
mallory.toschhoggatt@aoshearman.com

Christensen Law LLC  
Attn: Joseph L. Christensen  
1201 N. Market Street, Suite 1404  
Wilmington, DE 19801  
Telephone: (302) 212-4330  
Email: joe@christensenlawde.com

44. Except as otherwise provided herein, each Party shall bear its own costs.

45. All agreements made and orders entered during the course of the Action relating to the confidentiality of information shall survive this Settlement. Upon the Effective Date, Plaintiffs' Counsel will destroy or return all discovery materials, including all documents and other materials that contain, include, or otherwise incorporate information that was received from the SLC or any Defendant in connection with the Action or any related matter (including but not limited to matter(s) brought under Section 220 of the Delaware General Corporation Law) and certify that destruction to Defendants' Counsel within thirty (30) days. No Party or their counsel shall use any confidential information obtained through discovery in the Action to prosecute any further claim, on behalf of itself or any other person,

company, or class, against any of the Parties, the Released Defendants' Persons, or the Released Plaintiffs' Persons.

46. Whether or not the Stipulation is approved by the Court and whether or not the Stipulation is consummated, or the Effective Date occurs, the Parties and their counsel shall use their best efforts to keep all negotiations, discussions, acts performed, drafts, and proceedings in connection with the preparation and execution of this Stipulation confidential.

47. Any failure by any Party to insist upon the strict performance by any other Party of any of the provisions of this Stipulation shall not be deemed a waiver of any of the provisions hereof, and such Party, notwithstanding such failure, shall have the right thereafter to insist on the strict performance of any and all of the provisions of this Stipulation to be performed by such other Party. No waiver, express or implied, by any Party of any breach or default in the performance by the other Party of its obligations under this Stipulation shall be deemed or construed to be a waiver of any other breach, whether prior, subsequent, or contemporaneous, under this Stipulation.

48. Nothing in this Stipulation, or the negotiations relating thereto, is intended to or shall be deemed to constitute a waiver of any applicable privilege or

immunity, including, without limitation, the attorney-client privilege, the joint defense privilege, or work product protection.

49. Plaintiffs and Plaintiffs' Counsel represent and warrant that none of Released Plaintiffs' Claims have been assigned, encumbered, or in any manner transferred in whole or in part.

50. Notwithstanding anything to the contrary set forth in this Stipulation, the Released Defendants' Persons may file this Stipulation and/or the Judgment in any action that has been or may be brought against them to support a claim or defense based on principles of res judicata, collateral estoppel, release, good faith settlement, judgment bar or reduction, or any other theory of claim preclusion or issue preclusion or similar defense or counterclaim, or in connection with any insurance litigation.

**IN WITNESS WHEREOF**, the Parties have caused this Stipulation to be executed, by their duly authorized attorneys, as of August 15, 2025.

[Signatures Beginning on Next Page]

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Cencora, Inc.*

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Kathleen W. Hyle, Michael J. Long,  
Henry W. McGee, Ornella Barra, D.  
Mark Durcan, and Chris Zimmerman*

Dated: August 15, 2025

SO ORDERED this \_\_\_\_ day of \_\_\_\_\_, 2025.

---

Vice Chancellor J. Travis Laster





**EXHIBIT**

**IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE**

LEBANON COUNTY	)	
EMPLOYEES' RETIREMENT	)	
FUND and TEAMSTERS LOCAL	)	
443 HEALTH SERVICES &	)	
INSURANCE PLAN,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	C.A. No. 2021-1118-JTL
	)	
STEVEN H. COLLIS, RICHARD W.	)	
GOCHNAUER, LON R.	)	
GREENBERG, JANE E. HENNEY,	)	
M.D., KATHLEEN W. HYLE,	)	
MICHAEL J. LONG, HENRY W.	)	
MCGEE, ORNELLA BARRA, D.	)	
MARK DURCAN, and CHRIS	)	
ZIMMERMAN,	)	
	)	
Defendants,	)	
	)	
-and-	)	
	)	
AmerisourceBergen	)	
CORPORATION,	)	
	)	
Nominal Defendant.	)	

**[PROPOSED] SCHEDULING ORDER**

WHEREAS, a stockholder derivative action is pending in this Court *Lebanon County Employees' Retirement Fund v. Steven H. Collis et al.*, C.A. No. 2021-1118-JTL (the "Action");

WHEREAS, (i) plaintiffs Lebanon County Employees' Retirement Fund and Teamsters Local 443 Health Services & Insurance Plan ("Plaintiffs"), derivatively on behalf of Cencora, Inc. (f/k/a AmerisourceBergen Corporation) ("Cencora" or the "Company"); (ii) defendants Steven H. Collis, Richard W. Gochnauer, Lon R. Greenberg, Jane E. Henney, M.D., Kathleen W. Hyle, Michael J. Long, Henry W. McGee, Ornella Barra, D. Mark Durcan, Chris Zimmerman (the "Individual Defendants"); (iii) nominal defendant Cencora (together with the Individual Defendants, "Defendants"); and (iv) Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller, comprising the Special Litigation Committee of Cencora (the "SLC," and together with Plaintiffs and Defendants, the "Parties" and each a "Party") have determined to settle all claims asserted on behalf of Cencora against the Individual Defendants in the Action on the terms and conditions set forth in the Stipulation and Agreement of Settlement, Compromise, and Release dated August 15, 2025 (the "Stipulation"), subject to the approval of this Court (the "Settlement") pursuant to Court of Chancery Rule 23.1 and upon notice to the current stockholders of Cencora;

WHEREAS, in accordance with the Stipulation, the Parties have made an application, pursuant to Court of Chancery Rule 23.1, for entry of a scheduling order in accordance with the Stipulation, approving the form and content of notice

of the Settlement to Company stockholders, and scheduling the date and time for the Settlement Hearing; and

WHEREAS, the Court having considered the Stipulation and the exhibits attached thereto; the Stipulation being sufficient to warrant notice of the Settlement to Company stockholders; and all Parties having consented to the entry of this Order.

**NOW THEREFORE, IT IS HEREBY ORDERED**, this \_\_\_\_ day of \_\_\_\_\_, 2025, as follows:

1.     **Definitions**: Unless otherwise defined herein, capitalized terms used herein shall have the same meanings given to them in the Stipulation.

2.     **Jurisdiction**: The Court has jurisdiction over the subject matter of the Action, and all matters relating to the Settlement, as well as personal jurisdiction over all Parties and Company stockholders, and in any dispute arising out of or relating in any way to the Settlement. It is further determined that Plaintiffs, the Individual Defendants, the Company, the SLC, and all Company stockholders, as well as their heirs, executors, successors, and assigns, are bound by this Order.

3.     **Settlement Hearing**: The Court will hold a hearing (the “Settlement Hearing”) on \_\_\_\_\_, 2025, at \_\_:\_\_ .m., at the Court of Chancery of the State of Delaware, New Castle County, Leonard L. Williams Justice Center, 500 North King Street, Wilmington, DE 19801, to, among other things: (i) determine

whether Plaintiffs and Plaintiffs' Counsel have adequately represented the interests of the Company; (ii) determine whether the Court should approve the proposed Settlement as fair, reasonable, and adequate to the Company and its stockholders; (iii) determine whether the Court should enter the proposed Final Order and Judgment (the "Judgment") approving the Settlement, dismissing the Action with prejudice, and granting the Releases provided under the Stipulation; (iv) determine whether the Court should approve and in what amount any award of attorneys' fees and payment of Litigation Expenses to Plaintiffs' Counsel ("Fee and Expense Award") to be paid out of the Settlement Fund, including any incentive awards to Plaintiffs ("Incentive Awards") to be deducted solely from any Fee and Expense Award; (v) hear and rule on any objections to the Settlement and/or Plaintiffs' Counsel's application for a Fee and Expense Award, including any application by Plaintiffs for Incentive Awards (the "Fee and Expense Application"); and (vi) consider any other matters that may properly be brought before the Court in connection with the Settlement.

4. The Court reserves the right to adjourn and reconvene the Settlement Hearing, including consideration of the proposed Settlement and the Fee and Expense Application, without further notice to the Company stockholders.

5. The Court reserves the right to approve the Settlement and any Fee and Expense Award at or after the Settlement Hearing with such modifications as may be consented to by the Parties and without further notice to Company stockholders.

6. The Court may decide to hold the Settlement Hearing by telephone, by video conference, or in person without further notice to Company stockholders. Any Current Company Stockholder (as defined in paragraph 9 below) who wishes to appear at the Settlement Hearing should consult the Court's docket and/or the Settlement website for any change in date, time, or format of the hearing.

7. **Manner of Giving Notice:** Notice of the Settlement and the Settlement Hearing shall be given by the Company as follows:

(i) No later than ten (10) business days following the date of entry of this Order (the "Notice Date"), the Company shall cause the Notice, substantially in the form attached to the Stipulation as Exhibit B, to be mailed by first-class U.S. mail to all Company stockholders of record ("Record Holders") as of the close of business on the date of entry of the Scheduling Order (the "Record Date"), except that notice by electronic communication shall be permitted for all Record Holders as of the Record Date who have consented to receiving stockholder information from the Company electronically;

(ii) No later than the Notice Date, the Company shall file a copy of this Stipulation and the Notice, substantially in the form attached to the Stipulation

as Exhibit B, as exhibits to a Form 8-K with the United States Securities and Exchange Commission, and the Form 8-K shall note that the Stipulation and the Notice can be found on the “Investor Relations” section of the Company’s website and include the website address;

(iii) No later than the Notice Date, the Company shall post a copy of this Stipulation and the Notice, substantially in the form attached to the Stipulation as Exhibit B, on the “Investor Relations” section of the Company’s website, and such documents shall remain posted to that website through the Effective Date of the Settlement;

(iv) No later than two (2) business days after the Notice Date, the Company shall cause the Summary Notice, substantially in the form attached to the Stipulation as Exhibit C, to be published on one occasion over the PR Newswire; and

(v) Not later than forty-five (45) calendar days prior to the Settlement Hearing, counsel for the Company shall serve on Plaintiffs’ Counsel and file with the Court proof, by affidavit, of compliance with paragraphs 7(i) - (iv) above.

8. **Approval of Form and Content of Notice:** The Court: (i) approves, as to form and content, the Notice, attached to the Stipulation as Exhibit B, and the Summary Notice, attached to the Stipulation as Exhibit C, and (ii) finds that the

dissemination of the Notice and publication of the Summary Notice in the manner and form set forth in paragraph 7 of this Order: (a) constitutes notice that is reasonably calculated, under the circumstances, to apprise Company stockholders of the pendency of the Action, the effect of the Settlement (including the Releases to be provided thereunder), the Fee and Expense Application, and Current Company Stockholders' rights to object to any aspect of the Settlement and/or the Fee and Expense Application, and to appear at the Settlement Hearing; (b) constitutes due, adequate, and sufficient notice to all persons and entities entitled to receive notice of the proposed Settlement; and (c) satisfies the requirements of Court of Chancery Rule 23.1, the United States Constitution (including the Due Process Clause), and all other applicable law and rules.

9. **Appearance at Settlement Hearing and Objections:** Unless the Court orders otherwise, any person or entity who or which held shares of Company common stock as of the close of trading on the date of entry of this Order ("Current Company Stockholder"), who or which continues to hold shares of Company common stock as of the date of the Settlement Hearing, may enter an appearance in the Action, at his, her, or its own expense, individually or through counsel of his, her, or its own choice, by filing with the Register in Chancery and delivering a notice of appearance to Plaintiffs' Counsel and Defendants' Counsel, at the addresses set forth in paragraph 10 below, such that it is received no later than fifteen (15) calendar

days prior to the Settlement Hearing, or as the Court may otherwise direct. Any Current Company Stockholder who or which does not enter an appearance will be represented by Plaintiffs' Counsel, and shall be deemed to have waived and forfeited any and all rights he, she, or it may otherwise have to appear separately at the Settlement Hearing.

10. Any Current Company Stockholder who or which continues to hold shares of Company common stock as of the date of the Settlement Hearing may file a written objection to the Settlement and/or the Fee and Expense Application ("Objector"), if he, she, or it has any cause why the Settlement and/or the Fee and Expense Application should not be approved; *provided, however*, that, unless otherwise directed by the Court for good cause shown, no Objector shall be heard or entitled to contest the approval of the terms and conditions of the Settlement and/or the Fee and Expense Application, unless that person or entity files a written objection with the Register in Chancery, Court of Chancery of the State of Delaware, New Castle County, Leonard L. Williams Justice Center, 500 North King Street, Wilmington, DE 19801 (electronically by File & Serve*Xpress*, by hand, by first-class U.S. mail, or by express service) and serves copies of the objection upon each of the following counsel at the following addresses such that they are received no later than fifteen (15) calendar days prior to the Settlement Hearing, with copies also emailed to [andrew.blumberg@blbglaw.com](mailto:andrew.blumberg@blbglaw.com), [ezagar@ktmc.com](mailto:ezagar@ktmc.com),



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*Counsel for the Individual Defendants:* Michael S. Doluisio and Stuart T. Steinberg, Dechert LLP, Cira Centre 2929 Arch Street, Philadelphia, PA 19104; A. Thompson Bayliss, Abrams & Bayliss LLP, 20 Montchanin Road, Suite 200, Wilmington, DE 19807.

*Counsel for the Company:* Michael D. Blanchard, Morgan, Lewis & Bockius LLP, One Federal Street Boston, MA 02110; Stephen C. Norman and Tyler J. Leavengood, Potter Anderson & Corroon LLP, 1313 N. Market Street, 6<sup>th</sup> Floor, Wilmington, DE 19801-6108.

*Counsel for the SLC:* Alan S. Goudiss, Mallory Tosch Hoggatt, Jeff Hoschander, Allen Overy Shearman Sterling US LLP, 599 Lexington Ave., New York, NY 10022; Joseph Christensen, Christensen Law LLC, 1201 N. Market Street, Suite 1404, Wilmington, DE 19801.

11. Any objections must: (i) identify the case name and civil action number, *Lebanon County Employees' Retirement Fund v. Steven H. Collis et al.*, C.A. No. 2021-1118-JTL (Del. Ch.)"; (ii) state the name, address, and telephone number of the Objector and, if represented by counsel, the name, address, and telephone number of the Objector's counsel; (iii) be signed by the Objector; (iv) state with specificity the grounds for and purpose of the objection, including a detailed statement of the specific legal and factual basis for each and every objection; (v) if the Objector has indicated that he, she, or it intends to appear at the Settlement Hearing, the identity of any witnesses the Objector may call to testify, and any exhibits the Objector intends to introduce into evidence at the hearing; and (vi) include (a) documentation sufficient to prove that the objector owned shares of Company common stock as of the close of trading on the date of entry of this Order, (b) documentation sufficient to prove that the objector continues to hold shares of Company common stock as of the date of filing of the objection, and (c) a statement that the objector will continue to hold shares of Company common stock as of the date of the Settlement Hearing. Documentation establishing ownership of Company

common stock must consist of copies of an official brokerage account statement, a screen shot of an official brokerage account, or an authorized statement from the objector's broker containing the information found in an account statement. The Parties are authorized to request from any objector additional information or documentation sufficient to prove his, her, or its holdings of Company common stock.

12. Unless the Court orders otherwise, any Current Company Stockholder who or which does not make his, her, or its objection in the manner provided herein shall: (i) be deemed to have waived and forfeited his, her, or its right to object to any aspect of the Settlement or the Fee and Expense Application; (ii) be forever barred and foreclosed from objecting to the fairness, reasonableness, or adequacy of the Settlement, the Judgment to be entered approving the Settlement, and the Fee and Expense Application; and (iii) be deemed to have waived and to be forever barred and foreclosed from being heard, in this or any other proceeding, with respect to any matters concerning the Settlement or the Fee and Expense Application.

13. **Stay and Temporary Injunction:** Until otherwise ordered by the Court, the Court stays all proceedings in the Action other than proceedings necessary to carry out or enforce the terms and conditions of the Stipulation. Pending final determination of whether the Settlement should be approved, the Court bars and enjoins Plaintiffs and all other Company stockholders from commencing, instituting,

instigating, facilitating, asserting, maintaining, participating in, or prosecuting any and all Released Plaintiffs' Claims against any of the Released Defendants' Persons.

14. **Settlement Fund:** The contents of the Settlement Fund that will be held in the Escrow Account shall be deemed and considered to be *in custodia legis* of the Court, and shall remain subject to the exclusive jurisdiction of the Court, until such time as they shall be distributed pursuant to the Stipulation and/or further order(s) of the Court.

15. **Notice Costs:** All Notice Costs shall be paid by the Company regardless of whether the Court finally approves the Settlement or the Effective Date fails to occur, and in no event shall Plaintiffs or Plaintiffs' Counsel be responsible for any Notice Costs, nor shall any Notice Costs be paid from the Settlement Fund prior to the transfer of the net Settlement Fund to the Company under the terms of the Stipulation.

16. **Taxes:** Plaintiffs' Lead Counsel are authorized and directed to prepare any tax returns and any other tax reporting form for or in respect to the Settlement Fund, to pay from the Settlement Fund any Taxes owed with respect to the Settlement Fund, and to otherwise perform all obligations with respect to Taxes and any reporting or filings in respect thereof without further order of the Court in a manner consistent with the provisions of the Stipulation.

17. **Termination of Settlement:** If the Settlement is terminated as provided in the Stipulation or the Effective Date of the Settlement otherwise fails to occur, this Order shall be vacated, rendered null and void, and be of no further force and effect, except as otherwise provided by the Stipulation; this Order shall be without prejudice to the rights of the Parties or Company Stockholders; and the Parties shall revert to their respective positions in the Action as of immediately prior to the Parties' execution of the Term Sheet on June 24, 2025.

18. **Supporting Papers:** Plaintiffs' Counsel shall file and serve the opening papers in support of the Settlement and the Fee and Expense Application no later than forty-five (45) calendar days prior to the Settlement Hearing. Any objections to the Settlement and/or the Fee and Expense Application shall be filed and served no later than fifteen (15) calendar days prior to the Settlement Hearing. If reply papers are necessary, they are to be filed and served no later than seven (7) calendar days prior to the Settlement Hearing.

19. **Retention of Jurisdiction:** The Court retains exclusive jurisdiction to consider all further applications arising out of or connected with the proposed Settlement.

20. **Extension of Deadlines:** The Court may, for good cause shown, extend any of the deadlines set forth in this Order without further notice to Company stockholders.

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Vice Chancellor J. Travis Laster



**EXHIBIT**

**IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE**

LEBANON COUNTY	)	
EMPLOYEES' RETIREMENT	)	
FUND and TEAMSTERS LOCAL	)	
443 HEALTH SERVICES &	)	
INSURANCE PLAN,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	C.A. No. 2021-1118-JTL
	)	
STEVEN H. COLLIS, RICHARD W.	)	
GOCHNAUER, LON R.	)	
GREENBERG, JANE E. HENNEY,	)	
M.D., KATHLEEN W. HYLE,	)	
MICHAEL J. LONG, HENRY W.	)	
MC GEE, ORNELLA BARRA, D.	)	
MARK DURCAN, and CHRIS	)	
ZIMMERMAN,	)	
	)	
Defendants,	)	
	)	
-and-	)	
	)	
AmerisourceBergen	)	
CORPORATION,	)	
	)	
Nominal Defendant.	)	

**NOTICE OF PENDENCY AND PROPOSED  
SETTLEMENT OF STOCKHOLDER DERIVATIVE  
ACTION, SETTLEMENT HEARING, AND RIGHT TO APPEAR**

**The Court of Chancery of the State of Delaware authorized this Notice. This is  
not a solicitation from a lawyer.**

**TO: ALL PERSONS OR ENTITIES WHO OR WHICH HELD SHARES  
OF CENCORA, INC. (F/K/A AMERISOURCEBERGEN CORPORATION)  
("CENCORA" OR THE "COMPANY") COMMON STOCK AS OF THE**

**CLOSE OF TRADING ON [DATE OF ENTRY OF SCHEDULING ORDER] (“CURRENT COMPANY STOCKHOLDERS”).**

The purpose of this notice (the “Notice”) is to inform you of: (i) the pendency of the stockholder derivative action captioned *Lebanon County Employees’ Retirement Fund v. Steven H. Collis et al.*, C.A. No. 2021-1118-JTL (the “Action”), which was brought by plaintiffs Lebanon County Employees’ Retirement Fund and Teamsters Local 443 Health Services & Insurance Plan (“Plaintiffs”), on behalf of and for the benefit of the Company, in the Court of Chancery of the State of Delaware (the “Court”); (ii) a proposed settlement of the Action (the “Settlement”), subject to the approval of the Court, as provided in the Stipulation and Agreement of Settlement, Compromise, and Release dated August 15, 2025 (the “Settlement Stipulation”); (iii) the hearing that the Court will hold on [\_\_\_\_\_], 2025, at [\_\_].m., to determine whether to approve the proposed Settlement and to consider the application by Plaintiffs’ Counsel, as defined in the Settlement Stipulation for an award of attorneys’ fees and litigation expenses, including any incentive awards to Plaintiffs to be deducted solely from any fee and expense award to Plaintiffs’ Counsel; and (iv) Current Company Stockholders’ rights with respect to the proposed Settlement and the application for attorneys’ fees and expenses.<sup>1</sup>

**PLEASE READ THIS NOTICE CAREFULLY AND IN ITS ENTIRETY.  
YOUR RIGHTS WILL BE AFFECTED BY THE PROPOSED  
SETTLEMENT OF THIS LAWSUIT. IF THE COURT APPROVES THE  
PROPOSED SETTLEMENT, YOU WILL BE FOREVER BARRED FROM  
CONTESTING THE FAIRNESS, REASONABLENESS, AND ADEQUACY  
OF THE PROPOSED SETTLEMENT, OR FROM PURSUING THE  
RELEASED CLAIMS HEREIN.**

The Settlement Stipulation was entered into as of August 15, 2025, by and among the following parties: (i) Plaintiffs, derivatively on behalf of the Company; (ii) defendants Steven H. Collis, Richard W. Gochner, Lon R. Greenberg, Jane E. Henney, M.D., Kathleen W. Hyle, Michael J. Long, Henry W. McGee, Ornella Barra, D. Mark Durcan, Chris Zimmerman (the “Individual Defendants”); (iii) nominal defendant Cencora (together with the Individual Defendants, “Defendants”); and (iv) Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller,

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<sup>1</sup> All capitalized terms not otherwise defined in this Notice shall have the meaning provided in the Settlement Stipulation or the Scheduling Order, which are available in the “Investor Relations” section of the Company’s website, [www.cencora.com](http://www.cencora.com).



comprising the Special Litigation Committee of Cencora (the “SLC,” and together with Plaintiffs and Defendants, the “Parties” and each a “Party”), subject to the approval of the Court.

As described in paragraph 61 below, the Settlement provides for a cash payment of \$111,250,000.00 (the “Settlement Amount”), which, after deducting any Court-awarded attorneys’ fee and expenses and any applicable taxes, will be paid to the Company.

Because the Action was brought as a derivative action, which means that the Action was brought by Plaintiffs on behalf of and for the benefit of the Company, the cash recovery from the Settlement will go to the Company. Individual Cencora stockholders will not receive any direct payment from the Settlement.

**PLEASE NOTE: THERE IS NO PROOF OF CLAIM FORM FOR STOCKHOLDERS TO SUBMIT IN CONNECTION WITH THIS SETTLEMENT, AND STOCKHOLDERS ARE NOT REQUIRED TO TAKE ANY ACTION IN RESPONSE TO THIS NOTICE.**

WHAT IS THE PURPOSE OF THIS NOTICE?
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1. The purpose of this Notice is to explain the Action, the terms of the proposed Settlement, and how the proposed Settlement affects Company stockholders’ legal rights and what steps the Company stockholders may, but are not required to, take concerning the proposed Settlement.

2. In a derivative action, one or more persons or entities who are current stockholders of a corporation sue on behalf of and for the benefit of the corporation, seeking to enforce the corporation’s legal rights. In this case, Plaintiffs have filed suit against Defendants on behalf of and for the benefit of the Company.

3. The Court has scheduled a hearing to (i) consider the fairness, reasonableness, and adequacy of the Settlement and the application by Plaintiffs’ Counsel for an award of attorneys’ fees and expenses (the “Settlement Hearing”); (ii) determine whether the Court should enter a Final Order and Judgment as provided in the Stipulation; (iii) hear and determine any objections to the Settlement or the application by Plaintiffs’ Counsel for an award of attorney’s fees and expenses; and (iv) rule on such other matters as the Court may deem appropriate. See paragraphs 71-72 below for details about the Settlement Hearing, including the location, date, and time of the hearing.

WHAT IS THIS CASE ABOUT? WHAT HAS HAPPENED  
SO FAR?

THE FOLLOWING DESCRIPTION OF THE ACTION AND THE SETTLEMENT HAS BEEN PREPARED BY COUNSEL FOR THE PARTIES. THE COURT HAS MADE NO FINDINGS WITH RESPECT TO SUCH MATTERS, AND THIS NOTICE IS NOT AN EXPRESSION OR STATEMENT BY THE COURT OF FINDINGS OF FACT. THIS NOTICE DOES NOT IMPLY THAT THERE HAS BEEN OR WOULD BE ANY FINDING OF MISCONDUCT BY THE INDIVIDUAL DEFENDANTS AND THE COMPANY OR THAT RECOVERY COULD BE HAD IN ANY AMOUNT IF THE ACTION WAS NOT SETTLED.

A MORE COMPLETE STATEMENT OF THE FACTS OF THIS MATTER IS SET FORTH IN THE PARTIES' PLEADINGS AND BRIEFING. PLEASE SEE PARAGRAPH 81 BELOW FOR MORE INFORMATION ABOUT HOW AND WHERE TO LOCATE THOSE DOCUMENTS.

4. On December 17, 2019, Andrea Rosner ("Rosner"), a purported Cencora stockholder, sent a demand pursuant to 8 *Del. C.* § 220 ("Section 220") to inspect certain of Cencora's books and records to investigate potential breaches of fiduciary duty relating to Cencora's compliance with the Controlled Substances Act ("CSA") in connection with the Company's distribution of opioid medications, among other matters (the "Rosner 220 Demand").

5. On May 21, 2019, Plaintiffs, purported Cencora stockholders, sent a demand pursuant to Section 220 to inspect certain of Cencora's books and records to investigate potential breaches of fiduciary duty in connection with the Company's distribution of opioid medications ("Plaintiffs' 220 Demand").

6. On May 30, 2019, Cencora and Rosner entered into an agreement whereby Cencora would provide Rosner certain of the formal books and records of the Board of Directors (the "Board") of Cencora concerning the sale or distribution of controlled substances, including opioids.

7. On June 7, 2019, Cencora rejected Plaintiffs' Section 220 demand in its entirety.

8. On July 8, 2019, Plaintiffs filed a complaint against Cencora to compel the inspection of books and records pursuant to Section 220 (the "Section 220 Action").

9. On October 15, 2019, the Court held a trial on the Section 220 Action.
10. On January 13, 2020, the Court issued its Memorandum Opinion ordering Cencora to produce certain categories of the Company's books and records for Plaintiffs' inspection and granting Plaintiffs leave to take a Rule 30(b)(6) deposition to determine what additional types of books and records exist (the "Section 220 Opinion").
11. On January 23, 2020, Cencora filed an application for certification of an interlocutory appeal of the Section 220 Opinion.
12. On February 5, 2020, Rosner filed a stockholder derivative action on behalf of nominal defendant Cencora in the United States District Court for the District of Delaware, alleging that certain of Cencora's officers and directors breached their fiduciary duties of oversight in connection with Cencora's distribution of opioid medications and alleged violations of the CSA (the "Rosner Derivative Action").
13. On February 7, 2020, Cencora moved for a stay of the Section 220 Action pending its appeal of the Section 220 Opinion, which was opposed by Plaintiffs.
14. On February 12, 2020, the Court certified the interlocutory appeal of the Section 220 Opinion.
15. On March 26, 2020, the Court granted a limited stay of the Section 220 Opinion, but ordered Cencora to produce to Plaintiffs the same documents it produced to Rosner (the "Section 220 Subset").
16. On April 6, 2020, Cencora filed a motion to stay the production of the Section 220 Subset with the Delaware Supreme Court.
17. On April 29, 2020, the Delaware Supreme Court issued an opinion denying Cencora's motion to stay the production of the Section 220 Subset.
18. On June 30, 2020, Rosner filed a notice of voluntary dismissal of the Rosner Derivative Action without prejudice.
19. On July 17, 2020, CCAR Investments, Inc. ("CCAR Investments"), a purported Cencora stockholder, filed a stockholder derivative action on behalf of nominal defendant Cencora in the United States District Court for the District of Delaware, alleging that certain of Cencora's officers and directors breached their

fiduciary duties of oversight in connection with Cencora's distribution of opioid medications and alleged violations of the CSA (the "CCAR Investments Action").

20. On July 30, 2020, Plaintiffs filed a motion to intervene and stay in the CCAR Investments Action (the "CCAR Motion to Stay").

21. On October 13, 2020, the Court denied without prejudice the CCAR Motion to Stay.

22. On December 10, 2020, the Delaware Supreme Court affirmed the Section 220 Opinion.

23. On December 30, 2020, the Court entered a Stipulation and Proposed Interim Order providing for the production of certain documents as set forth in the Section 220 Opinion.

24. On January 29, 2021, Cencora produced to Plaintiffs more than 26,000 pages of responsive documents, including Board-level minutes and materials.

25. On July 20, 2021, it was publicly announced that Cencora and certain other opioid distributors had reached a nationwide settlement that resolved the majority of the opioid related lawsuits filed by state and local government entities across the United States. As part of the nationwide settlement, Cencora agreed to pay up to approximately \$6.4 billion over 18 years. The settlement amount allocated to Cencora was determined based on its share of the relevant market, rather than any finding or admission of liability. In addition to the monetary component, the nationwide settlement also required the implementation of several injunctive relief measures, which Cencora has implemented or is in the process of implementing pursuant to the terms of the agreement.

26. On December 30, 2021, Plaintiffs commenced this Action by filing a 148-page, 309-paragraph, Verified Stockholder Derivative Complaint derivatively on behalf of Cencora against the Defendants (the "Complaint"). The Complaint alleged that the Defendants breached their fiduciary duties by failing to adopt, implement, or oversee reasonable policies and practices to prevent the unlawful distribution of opioids and failed to act when presented with evidence of widespread illegal opioid sales. The Complaint sought damages against Defendants for their alleged misconduct, which the Complaint alleged cost the Company more than \$7 billion.

27. On March 29, 2022, Defendants filed a motion to dismiss the Complaint. Defendants argued in that motion that Plaintiffs' claims lack merit, and

they continue to assert that (i) the Individual Defendants at all times acted in good faith, (ii) the Individual Defendants did not disregard any alleged red flags, knowingly or otherwise, and (iii) the factual record is replete with evidence that the Individual Defendants took deliberate and affirmative action to ensure that the Company complied with all relevant laws. Defendants further assert that the Board was actively engaged, relied in good faith on expert advice, and had no improper financial motive with respect to the distribution of opioids. Defendants likewise assert that the executive Individual Defendants at all times acted in good faith, relied on the advice of experts, had no improper financial motive with respect to the distribution of opioids, and sought to ensure that the Company complied with the law. Additionally, Defendants maintain that the Company did in fact meet all applicable legal obligations, including those related to suspicious order reporting.

28. On May 2, 2022, the parties in the CCAR Investments Action filed a stipulation of dismissal with prejudice, which was granted by the Court the same day.

29. On September 23, 2022, following briefing by the parties, the Court held a hearing on Defendants' motion to dismiss and took the matter under advisement.

30. On December 14, 2022, the Parties participated in a full-day mediation, which ended without a settlement agreement.

31. On December 15, 2022, the Court issued an opinion denying Defendants' motion to dismiss the Complaint as to their argument that the claims were time barred.

32. On December 22, 2022, the Court issued an opinion granting Defendants' motion to dismiss pursuant to Rule 23.1 (the "Dismissal Opinion").

33. On December 29, 2022, the United States Department of Justice filed a civil action against the Company alleging violations of the CSA in the United States District Court for the Eastern District of Pennsylvania.

34. On January 9, 2023, Plaintiffs moved for relief from the Court's judgment entered along with the Dismissal Opinion pursuant to Rule 60(b) (the "Rule 60(b) Motion").

35. On January 23, 2023, Plaintiffs filed their notice of appeal, with respect to the Dismissal Opinion, in the Delaware Supreme Court (the "Notice of Appeal").

36. On March 21, 2023, the Court issued an opinion denying Plaintiffs' Rule 60(b) Motion.

37. On March 22, 2023, the Delaware Supreme Court granted Plaintiffs' emergency motion to extend time and amend the Notice of Appeal to include an appeal from the Court's dismissal of the Rule 60(b) Motion.

38. On August 30, 2023, the Company officially changed its name to Cencora, Inc.

39. On December 18, 2023, the Delaware Supreme Court issued an opinion reversing the Court of Chancery's dismissal under Rule 23.1.

40. On January 12, 2024, Plaintiffs served their First Set of Requests for the Production of Discovery Materials to Cencora and the Individual Defendants, comprised of 62 requests.

41. On January 12, 2024, Plaintiffs served their First Set of Interrogatories directed to Cencora and the Individual Defendants, comprised of 75 interrogatories (65 interrogatories directed to the Company, 4 directed to all Individual Defendants, and 6 directed to the Company and the Individual Defendants).

42. On January 16, 2024, Plaintiffs served subpoenas *duces tecum* and *ad testificandum* on Ernst & Young LLP, Walgreens Boots Alliance, Inc., and FTI Consulting, LLC.

43. On February 9, 2024, the Company's Board adopted resolutions creating the SLC, which was comprised of Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller. The resolutions delegated to the SLC the full authority to investigate the factual allegations and legal claims in this Action and to take such further action that the SLC, in its sole discretion, determines is in the best interests of the Company.

44. On March 4, 2024, the SLC filed a motion to stay all proceedings in this Action for 180 days so that it could conduct its investigation, to which the Plaintiffs consented (the "Stay"). The Court granted the Stay that same day (the "Stay Order"). The Stay Order further provided that the SLC would produce to Plaintiffs the documents, testimony, and expert reports provided or produced by Cencora in connection with certain related underlying actions and government investigations into the Company.

45. Between March 4, 2024 and April 3, 2024, the SLC produced to Plaintiffs more than 100,000 documents and deposition transcripts, consisting of more than 14 million pages.

46. On May 10, 2024, the Court entered the parties' Stipulation and Proposed Order for the Production and Exchange of Confidential and Highly Confidential Information.

47. On July 1, 2024, October 14, 2024, and January 21, 2025, the SLC provided status reports to the Court.

48. On August 27, 2024, the parties filed a Stipulation and Proposed Order seeking a 90-day extension of the Stay, which the Court granted on August 29, 2024.

49. On December 3, 2024, the parties filed a Stipulation and Proposed Order seeking a 90-day extension of the Stay, which the Court granted on December 4, 2024.

50. On December 17, 2024, Plaintiffs' counsel met in person with the members of the SLC and their counsel to discuss the SLC's investigation of the factual allegations and legal claims in the Action and to facilitate information sharing between Plaintiffs and the SLC regarding the topics of the SLC's investigation.

51. On March 3, 2025, the parties filed a Stipulation and Proposed Order seeking a 90-day extension of the Stay, which the Court granted that same day.

52. On March 24, 2025, the parties filed a Stipulation and Order Under Delaware Rule of Evidence 510(f) (the "510(f) Stipulation"), so that the SLC or Defendants could disclose information and other materials that the SLC, Company, or Defendants believed contained information protected by the attorney-client privilege, work-product doctrine, or other applicable privileges to Plaintiffs, their insurers, and a mediator without waiving any privilege or immunity. The Court granted the proposed order that same day.

53. On March 26, 2025, Plaintiffs' counsel met in person with counsel for the SLC, who made a full-day presentation to Plaintiffs' counsel regarding the SLC's investigation, including the results of witness interviews and other privileged documents and communications.

54. On May 23, 2025, the parties filed a Stipulation and Proposed Order seeking a 60-day extension of the Stay, until August 1, 2025, which the Court granted on May 27, 2025.

55. On April 29 and 30, 2025, five attorneys representing Plaintiffs conducted a document review of additional documents provided by the SLC at the offices of the SLC's counsel, collectively spending approximately 70 total hours on the review.

56. On June 24, 2025, counsel for Plaintiffs, the Individual Defendants, the Company, the SLC, and the Company's insurers participated in an all-day in-person mediation session before the Hon. Layn R. Phillips (Ret.) of Phillips ADR Enterprises ("Judge Phillips"). In advance of that session, the Parties exchanged detailed opening and reply mediation statements, which addressed issues of alleged liability and damages. At the conclusion of the mediation session, Judge Phillips issued a mediator's proposal to settle the Action in exchange for a cash payment of \$111,250,000.00 for the benefit of the Company, which all Parties accepted. The Parties' agreement-in-principle to settle the Action, which was subject to the execution of a formal, final stipulation and agreement of settlement and related papers, was memorialized in a Settlement Term Sheet executed on June 24, 2025 (the "Term Sheet").

57. On July 25, 2025, the Parties informed the Court of their agreement in principle to settle the Action and agreed to suspend all upcoming deadlines in the Action.

58. After additional negotiations regarding the specific terms of their agreement, the Parties entered into the Settlement Stipulation on August 15, 2025. The Settlement Stipulation, which reflects the final and binding agreement among the Parties with respect to the Settlement and supersedes the Term Sheet, can be viewed at the "Investor Relations" section of the Company's website, [www.cencora.com](http://www.cencora.com).

59. In connection with settlement discussions and negotiations leading to the proposed Settlement set forth in the Settlement Stipulation, counsel for the Parties did not discuss the appropriateness or amount of any application by Plaintiffs' Counsel for an award of attorneys' fees and expenses.

60. On [\_\_\_\_\_], 2025, the Court entered the Scheduling Order in connection with the Settlement which, among other things, authorized this Notice to be provided to Current Company Stockholders and scheduled the Settlement Hearing to consider whether to grant final approval of the Settlement.



## WHAT ARE THE TERMS OF THE SETTLEMENT?

61. In consideration of the full settlement, compromise, and release of the Released Plaintiffs' Claims (defined in paragraph 66 below) against the Released Defendants' Persons (defined in paragraph 66 below) and the dismissal with prejudice of the Action, the Parties have agreed to a cash settlement of \$111,250,000.00 (the Settlement Amount"). In accordance with the terms of the Settlement Stipulation, the Individual Defendants shall cause their insurers to pay the Settlement Amount into an escrow account controlled by Plaintiffs' Lead Counsel (the "Escrow Account"). The Settlement Amount plus any interest earned thereon (the "Settlement Fund"), less (i) any Fee and Expense Award paid or payable and/or any reserve to account for any potential future Fee and Expense Award and (ii) any Taxes with respect to any interest earned on the Settlement Fund while on deposit in the Escrow Account, shall be paid from the Escrow Account to the Company no later than ten business days after the Effective Date of the Settlement

## WHAT ARE THE PARTIES' REASONS FOR THE SETTLEMENT?

62. The Settlement reflects the results of the Parties' negotiations, agreement as to which was only reached after arm's-length negotiations between the parties to the Action who were all represented by counsel with extensive experience and expertise in stockholder litigation.

63. Plaintiffs maintain that they brought their claims in good faith and continue to believe that their claims have merit but, based upon Plaintiffs' and Plaintiffs' Counsel's investigation, discussions with the SLC, and taking into consideration the risks of continued litigation and the relative costs and benefits to the Company of continuing this Action, Plaintiffs and Plaintiffs' Counsel have determined that the Settlement is fair, reasonable, adequate, and in the best interests of the Company and its stockholders. Based on Plaintiffs' direct oversight of the prosecution of this Action, and with the advice of their counsel, Plaintiffs have agreed to settle, compromise, and release the claims asserted in the Action pursuant to the Settlement, after considering (i) the substantial financial benefit provided under the proposed Settlement; (ii) the uncertain outcome and significant risks of continued litigation; and (iii) the desirability of permitting the Settlement to be consummated as provided by the terms of the Settlement Stipulation.

64. Defendants have denied, and continue to expressly deny, each and all of the claims and contentions alleged by Plaintiffs, including any and all allegations

of fault, wrongdoing, liability, and the existence of any damages asserted in the Complaint. Without limiting the generality of the foregoing, Defendants have denied, and continue to expressly deny, that they have committed any breach of fiduciary duty or wrongdoing, have aided or abetted any such breach or wrongdoing, or have violated any law or statutory duty whatsoever, and each Defendant expressly maintains that he, she, or it has acted properly and in good faith and has diligently and scrupulously complied with his, her, or its statutory, fiduciary, and other legal duties, to the extent such duties exist, or that the Company or its stockholders suffered any damages or were harmed as a result of any conduct alleged in the Complaint or otherwise. Defendants have further asserted and continue to assert that at all relevant times, they acted in good faith and in a manner that they reasonably believed to be in the best interests of the Company and its stockholders. Defendants are entering into the Settlement Stipulation and the Settlement solely to eliminate the burden, expense, disruption, and distraction inherent in further litigation, and thus have concluded that it is desirable that the claims against them be settled on the terms reflected in the Settlement Stipulation. The Settlement Stipulation shall in no event be construed or deemed to be evidence of or an admission or concession on the part of any of the Defendants, with respect to any claim or allegation of any fault or liability or wrongdoing or damage whatsoever, or any infirmity in the defenses that Defendants have, or could have, asserted in the Action.

<p>WHAT WILL HAPPEN IF THE SETTLEMENT IS APPROVED? WHAT CLAIMS WILL THE SETTLEMENT RELEASE?</p>
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65. If the Settlement is approved, the Court will enter a Final Order and Judgment (the “Judgment”). Pursuant to the Judgment, the claims asserted against Defendants in the Action will be dismissed with prejudice and the following releases will occur:

(i) Without further action by anyone, upon the Effective Date of the Settlement, Plaintiffs and all other current Company stockholders acting or purporting to act derivatively on behalf of the Company, and their respective agents, attorneys, and assigns, and anyone acting or purporting to act on their behalf in that capacity only, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, resolved, extinguished, and discharged the Released Plaintiffs’ Claims (defined in paragraph 66 below) against the Released Defendants’ Persons (defined in paragraph 66 below), and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Plaintiffs’ Claims against the Released Defendants’ Persons.

(ii) Without further action by anyone, upon the Effective Date of the Settlement, Defendants, the Company, and the SLC, and their respective agents, attorneys, and assigns, and anyone acting or purporting to act on their behalf in that capacity only, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, resolved, extinguished, and discharged the Released Defendants' Claims (defined in paragraph 66 below) against the Released Plaintiffs' Persons (defined in paragraph 66 below), and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Defendants' Claims against the Released Plaintiffs' Persons.

(iii) Without further action by anyone, upon the Effective Date of the Settlement, the Company, on behalf of itself and its affiliates, officers, directors, employees, agents, insurers, attorneys, and assigns, and anyone acting or purporting to act on the Company's behalf, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, extinguished, resolved, and discharged the Released Plaintiffs' Claims against the Individual Defendants, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Plaintiffs' Claims against the Individual Defendants.

66. The following capitalized terms used in paragraph 65 above shall have the meanings specified below:

"Released Claims" means, collectively, the Released Plaintiffs' Claims and the Released Defendants' Claims.

"Released Defendants' Claims" means any and all past, present, or future claims, including Unknown Claims, relating to the institution, prosecution, or settlement of the Action, except for claims to enforce the Settlement. For the avoidance of doubt, Released Defendants' Claims do not include any claims against Cencora or any of its insurers for advancement or indemnification of their legal fees, costs, or expenses incurred in connection with the Action and this Settlement, or any claims that any Defendant may have against any of their respective insurers, coinsurers, or reinsurers.

"Released Defendants' Persons" means (i) the Company and its subsidiaries, affiliates, predecessors, successors and assigns, and all such entities' respective past and present directors, officers, employees, partners, members, managers, attorneys, advisors, representatives, agents, insurers, reinsurers,

consultants, advisors, independent certified public accountants, and auditors; (ii) the Individual Defendants and each of their respective heirs, family members, executors, administrators, estates, personal or legal representatives, agents, assigns, insurers, reinsurers, attorneys, advisors, and anyone else acting on his or her behalf; and (iii) the SLC and its members and each of their respective heirs, family members, executors, administrators, estates, personal or legal representatives, agents, assigns, insurers, reinsurers, attorneys, advisors, and anyone else acting on his or her behalf.

“Released Plaintiffs’ Claims” means any and all past, present, or future claims, demands, rights, liabilities, losses, obligations, duties, damages, costs, debts, expenses, interest, penalties, sanctions, fees, attorneys’ fees, promises, actions, potential actions, suits, agreements, judgments, decrees, matters, issues, controversies, and causes of action of any and every kind, nature, or description whatsoever, whether legal or equitable, known or unknown, disclosed or undisclosed, accrued or unaccrued, apparent or not apparent, foreseen or unforeseen, matured or not matured, suspected or unsuspected, liquidated or not liquidated, fixed or contingent, including Unknown Claims (as defined below), whether arising under or based on state, local, federal, common, statutory, regulatory, foreign, or other law or rule, that (i) were asserted in the Action, the Rosner 220 Demand, Plaintiffs’ 220 Demand, the Section 220 Action, the Rosner Derivative Action, or the CCAR Investments Action; or (ii) could have been asserted, now could be asserted, or in the future could be, can be, or might be asserted derivatively on behalf of the Company in the Action, the Rosner 220 Demand, Plaintiffs’ 220 Demand, the Section 220 Action, the Rosner Derivative Action, or the CCAR Investments Action, or in any other forum, that concern, involve, arise out of, are based upon, or relate to any of the allegations, practices, facts, transactions, events, occurrences, conduct, actions, failures to act, disclosures, statements, or omissions alleged, set forth, or referred to in the Complaint or the Action, including any claims that were, could be, or could have been asserted derivatively on behalf of the Company related to the Company’s diversion control program, order monitoring program, suspicious order reporting, and/or compliance with the Controlled Substance Act or any analogous federal or state law(s) and any past, present, or future settlements, judgments, or liabilities related to or arising out of such claims, as well as any claims relating to the institution, prosecution, or settlement of the Action, except for claims to enforce the Settlement. For the avoidance of doubt, the Released Plaintiffs’ Claims will not cover, include, or release any direct claims of

Plaintiffs or any other Cencora stockholder, including without limitation any claims asserted under the federal securities laws.

“Released Plaintiffs’ Persons” means Plaintiffs, Plaintiffs’ Counsel, and all other current Cencora stockholders acting or purporting to act derivatively on behalf of the Company, and (i) with respect to entities, their respective parents, subsidiaries, affiliates, predecessors, successors and assigns, and all such entities’ respective past and present directors, officers, employees, partners, members, managers, attorneys, advisors, representatives, agents, insurers, reinsurers, consultants, advisors, independent certified public accountants, auditors, and anyone else acting on its behalf; and (ii) with respect to individual persons, their respective heirs, family members, executors, administrators, estates, personal or legal representatives, agents, assigns, insurers, reinsurers, attorneys, advisors, and anyone else acting on his or her behalf.

“Unknown Claims” means any Released Plaintiffs’ Claims that any Plaintiff or Company stockholder does not know or suspect to exist in his, her, or its favor at the time of the release of the Released Defendants’ Persons, and any Released Defendants’ Claims that any Individual Defendant, the Company, or the SLC does not know or suspect to exist in his, her, or its favor at the time of the release of the Released Plaintiffs’ Persons, including claims which, if known by him, her, or it, might have affected his, her, or its decision(s) with respect to this Settlement. With respect to any and all Released Claims, the Parties stipulate and agree that, upon the Effective Date of the Settlement, the Parties shall expressly waive and by operation of the judgment, the Parties and each Company stockholder shall be deemed to have waived any and all provisions, rights, and benefits conferred by any law of any state or territory of the United States, or principle of common law or foreign law, which is similar, comparable, or equivalent to California Civil Code §1542, which provides:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release and that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.

The Parties acknowledge that they may discover facts in addition to or different from those now known or believed to be true with respect to the Released Plaintiffs’ Claims and the Released Defendants’ Claims, but that it

is the intention of Plaintiffs, the Individual Defendants, the Company, and the SLC to completely, fully, finally, and forever extinguish any and all Released Plaintiffs' Claims and Released Defendants' Claims, known or unknown, suspected or unsuspected, contingent or non-contingent, which now exist, or heretofore existed, or may hereafter exist, whether or not concealed or hidden, upon any theory of law or equity now existing or coming into existence in the future, and without regard to the subsequent discovery of additional or different facts. The Parties acknowledge, and each Company stockholder, by operation of the Judgment, shall be deemed to have acknowledged, that the foregoing waiver was separately bargained for and is a key element of the Settlement.

67. By Order of the Court, (i) all proceedings in the Action other than proceedings necessary to carry out or enforce the terms and conditions of the Settlement Stipulation have been stayed until otherwise ordered by the Court; and (ii) pending final determination of whether the Settlement should be approved, Plaintiffs and all other Company stockholders are barred and enjoined from commencing, instituting, instigating, facilitating, asserting, maintaining, participating in, or prosecuting any and all Released Plaintiffs' Claims against any of the Released Defendants' Persons.

#### HOW WILL THE ATTORNEYS BE PAID?

68. Plaintiffs' Counsel have not received any payment for their services in pursuing claims in the Action on behalf of the Company, nor have Plaintiffs' Counsel been paid for their Litigation Expenses incurred in connection with the Action. In connection with the Settlement, Plaintiffs' Counsel will apply to the Court for an award of attorneys' fees and payment of Litigation Expenses ("Fee and Expense Award") to be paid solely from (and out of) the Settlement Fund. In connection with Plaintiffs' Counsel's application for a Fee and Expense Award ("Fee and Expense Application"), each Plaintiff may petition the Court for an incentive award to be paid solely from any Fee and Expense Award to Plaintiffs' Counsel ("Incentive Award").

69. The Fee and Expense Application will seek an award of attorneys' fees and Litigation Expenses in an amount not to exceed 25% of the Settlement Fund. In connection with the Fee and Expense Application, each Plaintiff may petition the Court for an Incentive Award not to exceed \$10,000 to be paid solely from any Fee and Expense Award to Plaintiffs' Counsel.

70. The Court will determine the amount of any Fee and Expense Award to Plaintiffs' Counsel and any Incentive Awards to Plaintiffs. Any Fee and Expense Award will be paid out of the Settlement Fund and any Incentive Awards will be paid solely from any Fee and Expense Award. Cencora stockholders are not personally liable for any such fees, expenses, or incentive awards.

WHEN AND WHERE WILL THE SETTLEMENT HEARING BE HELD?  
DO I HAVE THE RIGHT TO APPEAR AT THE SETTLEMENT  
HEARING? MAY I OBJECT TO THE SETTLEMENT AND SPEAK AT  
THE HEARING IF I DON'T LIKE THE SETTLEMENT?

71. The Court will consider the Settlement and all matters related to the Settlement at the Settlement Hearing. The Settlement Hearing will be held before Vice Chancellor J. Travis Laster on [\_\_\_\_], 2025, at [\_\_:\_\_] [\_\_].m., in the Court of Chancery of the State of Delaware, Leonard L. Williams Justice Center, 500 North King Street, Wilmington, DE 19801.

72. At the Settlement Hearing, the Court will, among other things: (i) determine whether Plaintiffs and Plaintiffs' Counsel have adequately represented the interests of the Company; (ii) determine whether the proposed Settlement on the terms and conditions provided for in the Settlement Stipulation is fair, reasonable, and adequate to the Company and its stockholders, and should be approved by the Court; (iii) determine whether a Judgment (substantially in the form attached as Exhibit D to the Settlement Stipulation) approving the Settlement, dismissing the Action with prejudice, and granting the Releases provided under the Settlement Stipulation, should be entered; (iv) consider Plaintiffs' Counsel Fee and Expense Application, including any Incentive Awards to Plaintiffs; (v) consider any objections to the Settlement or the Fee and Expense Application; and (vi) consider any other matters that may properly be brought before the Court in connection with the Settlement.

73. Please Note: The Court has reserved the right to adjourn the Settlement Hearing or any adjournment thereof, including the consideration of Fee and Expense Application, without further notice of any kind other than by oral announcement at the Settlement Hearing or any adjournment thereof. The Court has further reserved the right to approve the Settlement Stipulation and the Settlement at or after the Settlement Hearing, with such modifications as may be consented to by the Parties and without further notice to Cencora stockholders. The Settlement Hearing may be converted to a hearing by Zoom or telephone, in which case information about how to attend the hearing remotely will be provided on the docket. You should monitor

the Court's docket and the respective websites of Plaintiffs' Counsel, as indicated in paragraph 81 below, before making plans to attend the Settlement Hearing. You may also confirm the date and time of the Settlement Hearing by contacting Plaintiffs' Counsel as indicated in paragraph 81 below.

74. Any Current Company Stockholder who or which continues to own shares of Cencora common stock as of [\_\_\_\_], 2025, the date of the Settlement Hearing, may object to the Settlement and/or the Fee and Expense Application, including Plaintiffs' application for Incentive Awards. Objections must be in writing and filed with the Register in Chancery at the address set forth below on or before [\_\_\_\_], 2025. Objections must also be served on counsel for Plaintiffs, the Individual Defendants, the Company, and the SLC by hand, first class U.S. mail, or express service, at the addresses set forth below such that they are received on or before [\_\_\_\_], 2025, with copies also emailed to [andrew.blumberg@blbglaw.com](mailto:andrew.blumberg@blbglaw.com), [ezagar@ktmc.com](mailto:ezagar@ktmc.com), [drehns@hrsclaw.com](mailto:drehns@hrsclaw.com), [slclosic@prickett.com](mailto:slclosic@prickett.com), [michael.doluisio@dechert.com](mailto:michael.doluisio@dechert.com), [stuart.steinberg@dechert.com](mailto:stuart.steinberg@dechert.com), [bayliss@abramsbayliss.com](mailto:bayliss@abramsbayliss.com), [michael.blanchard@morganlewis.com](mailto:michael.blanchard@morganlewis.com), [agoudiss@aoshearman.com](mailto:agoudiss@aoshearman.com), [jeff.hoschander@aoshearman.com](mailto:jeff.hoschander@aoshearman.com), [mallory.toschhoggatt@aoshearman.com](mailto:mallory.toschhoggatt@aoshearman.com), and [joe@christensenlawde.com](mailto:joe@christensenlawde.com).

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Wilmington, DE 19801

75. Any objections must: (i) identify the case name and civil action number, *Lebanon County Employees' Retirement Fund v. Steven H. Collis et al.*, C.A. No.

2021-1118-JTL (Del. Ch.)”; (ii) state the name, address, and telephone number of the Objector and, if represented by counsel, the name, address, and telephone number of the Objector’s counsel; (iii) be signed by the Objector; (iv) state with specificity the grounds for and purpose of the objection, including a detailed statement of the specific legal and factual basis for each and every objection; (v) if the Objector has indicated that he, she, or it intends to appear at the Settlement Hearing, the identity of any witnesses the Objector may call to testify, and any exhibits the Objector intends to introduce into evidence at the hearing; and (vi) include (a) documentation sufficient to prove that the objector owned shares of Cencora common stock as of the close of trading on [date of entry of Scheduling Order], (b) documentation sufficient to prove that the objector continues to hold shares of Cencora common stock as of the date of filing of the objection, and (c) a statement that the objector will continue to hold shares of Cencora common stock as of the date of the Settlement Hearing. Documentation establishing ownership of Cencora common stock must consist of copies of an official brokerage account statement, a screen shot of an official brokerage account, or an authorized statement from the objector’s broker containing the information found in an account statement. The Parties are authorized to request from any objector additional information or documentation sufficient to prove his, her, or its holdings of Cencora common stock.

76. Current Company Stockholders who or which continue to own shares of Cencora common stock as of the date of the Settlement Hearing may file a written objection without having to appear at the Settlement Hearing. Unless the Court orders otherwise, however, such persons may not appear at the Settlement Hearing to present their objections unless they first filed and served a written objection in accordance with the procedures described above.

77. Persons who file and serve a timely written objection as described above and who wish to be heard orally at the Settlement Hearing in opposition to the approval of the Settlement or the Fee and Expense Application, must also file a notice of appearance with the Court and serve it on counsel for Plaintiffs, the Individual Defendants, the Company, and the SLC at the addresses set forth in paragraph 74 above so that it is *received* on or before [\_\_\_\_\_], 2025. Persons who intend to object and desire to present evidence at the Settlement Hearing must include in their written objection or notice of appearance the identity of any witnesses they may call to testify and exhibits they intend to introduce into evidence at the hearing. Such persons may be heard orally at the discretion of the Court.

78. You are not required to hire an attorney to represent you in making written objections or in appearing at the Settlement Hearing. However, if you decide to hire an attorney, it will be at your own expense, and that attorney must file a notice of appearance with the Court and serve it on counsel for Plaintiffs, the Individual Defendants, the Company, and the SLC at the addresses set forth in paragraph 74 above so that the notice is *received* on or before [\_\_\_\_\_], 2025.

79. Unless the Court orders otherwise, any Current Company Stockholder who or which does not make his, her, or its objection in the manner provided herein shall: (i) be deemed to have waived and forfeited his, her, or its right to object to any aspect of the Settlement or the Fee and Expense Application; (ii) be forever barred and foreclosed from objecting to the fairness, reasonableness, or adequacy of the Settlement, the Judgment to be entered approving the Settlement, and the Fee and Expense Application; and (iii) be deemed to have waived and to be forever barred and foreclosed from being heard, in this or any other proceeding, with respect to any matters concerning the Settlement or the Fee and Expense Application and will be bound by the Judgment to be entered and the releases to be given.

<p>CAN I SEE THE COURT FILE? WHOM SHOULD I CONTACT IF I HAVE QUESTIONS?</p>
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80. This Notice does not purport to be a comprehensive description of the Action, the allegations related thereto, or the terms of the Settlement. For a more detailed statement of the matters involved in the Action, you may view a copy of the Settlement Stipulation in the “Investor Relations” section of the Company’s website, [www.cencora.com](http://www.cencora.com). You may also inspect the pleadings, the Settlement Stipulation, the Orders entered by the Court, and other papers filed in the Action at the Office of the Register in Chancery in the Court of Chancery of the State of Delaware, Court of Chancery of the State of Delaware, Leonard L. Williams Justice Center, 500 North King Street, Wilmington, DE 19801, during regular business hours of each business day. The Clerk’s office will not mail copies of documents to you.

81. Copies of key case filings, including the Settlement Stipulation, Scheduling Order, and Complaint, are also available on respective websites of Plaintiffs’ Counsel: [www.blbgclaw.com](http://www.blbgclaw.com), [www.ktmc.com](http://www.ktmc.com), [www.hrsclaw.com](http://www.hrsclaw.com), and [www.prickett.com](http://www.prickett.com). Upon written request, Plaintiffs’ Counsel will provide stockholders with a copy of the public version of any other filing in the Action. If you have questions regarding the Action or the Settlement, you may write, call, or email Plaintiffs’ Counsel: Andrew E. Blumberg, Bernstein Litowitz Berger & Grossmann LLP, 500 Delaware Avenue, Suite 901, Wilmington, DE 19801, (302)

364-3600, settlements@blbglaw.com; Eric L. Zagar, Kessler Topaz Meltzer & Check, LLP, 280 King of Prussia Road, Radnor, PA 19087, (610) 667-7706, ezagar@ktmc.com; Daniel B. Rehns, Hach Rose Schirripa & Cheverie LLP, 112 Madison Avenue, 10th Floor, New York, NY 10016, (212) 213-8311, drehns@hrsclaw.com, and Samuel L. Closic, Prickett, Jones & Elliott, P.A., 1310 N. King Street, Wilmington, DE 19801, (302) 888-6517, slclosic@prickett.com.

**PLEASE DO NOT CALL OR WRITE THE COURT OR ITS STAFF  
REGARDING THIS NOTICE OR WITH REQUESTIONS ABOUT THE  
TERMS OF THE PROPOSED SETTLEMENT.**

Dated: [\_\_\_\_\_], 2025

BY ORDER OF THE COURT OF  
CHANCERY OF THE STATE OF  
DELAWARE



**EXHIBIT**

**IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE**

LEBANON COUNTY	)	
EMPLOYEES' RETIREMENT	)	
FUND and TEAMSTERS LOCAL	)	
443 HEALTH SERVICES &	)	
INSURANCE PLAN,	)	
	)	
Plaintiffs,	)	
	)	
v.	)	C.A. No. 2021-1118-JTL
	)	
STEVEN H. COLLIS, RICHARD W.	)	
GOCHNAUER, LON R.	)	
GREENBERG, JANE E. HENNEY,	)	
M.D., KATHLEEN W. HYLE,	)	
MICHAEL J. LONG, HENRY W.	)	
MCGEE, ORNELLA BARRA, D.	)	
MARK DURCAN, and CHRIS	)	
ZIMMERMAN,	)	
	)	
Defendants,	)	
	)	
-and-	)	
	)	
AmerisourceBergen	)	
CORPORATION,	)	
	)	
Nominal Defendant.	)	

**SUMMARY NOTICE OF PENDENCY AND PROPOSED  
SETTLEMENT OF STOCKHOLDER DERIVATIVE  
ACTION, SETTLEMENT HEARING, AND RIGHT TO APPEAR**

TO: ALL PERSONS OR ENTITIES WHO OR WHICH HELD SHARES OF CENCORA, INC. (F/K/A AMERISOURCEBERGEN CORPORATION) ("CENCORA" OR THE "COMPANY") COMMON STOCK AS OF THE CLOSE OF TRADING ON [DATE OF ENTRY OF SCHEDULING ORDER] ("CURRENT COMPANY STOCKHOLDERS").

**PLEASE READ THIS SUMMARY NOTICE CAREFULLY AND IN ITS ENTIRETY. YOUR RIGHTS WILL BE AFFECTED BY THE PROPOSED SETTLEMENT OF THIS LAWSUIT.**

YOU ARE HEREBY NOTIFIED, pursuant to an Order of the Court of Chancery of the State of Delaware (the “Court”), of the pendency of the stockholder derivative action captioned *Lebanon County Employees’ Retirement Fund v. Steven H. Collis et al.*, C.A. No. 2021-1118-JTL (the “Action”).

YOU ARE ALSO NOTIFIED that (i) plaintiffs Lebanon County Employees’ Retirement Fund and Teamsters Local 443 Health Services & Insurance Plan (“Plaintiffs”), derivatively on behalf of the Company; (ii) defendants Steven H. Collis, Richard W. Gochnauer, Lon R. Greenberg, Jane E. Henney, M.D., Kathleen W. Hyle, Michael J. Long, Henry W. McGee, Ornella Barra, D. Mark Durcan, Chris Zimmerman (the “Individual Defendants”); (iii) nominal defendant Cencora (together with the Individual Defendants, “Defendants”); and (iv) Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller, comprising the Special Litigation Committee of Cencora (the “SLC”) have reached a proposed settlement of the Action (the “Settlement”), subject to the approval of the Court, as provided in a Stipulation and Agreement of Settlement, Compromise, and Release dated August 15, 2025 (the “Stipulation”). Under the terms of the proposed Settlement, the Individual Defendants will cause \$111,250,000.00 in cash to be paid into an escrow account, which together with any interest earned on the cash payment and less any deductions for attorneys’ fees and expenses for Plaintiffs’ Counsel and any applicable taxes and tax expenses, will be paid to the Company, subject to the approval of the Court.

A more detailed description of the Settlement terms, as well as a description of the history of the Action and an explanation of stockholders’ legal rights with respect to the Settlement, is provided in the full printed Notice of Pendency and Proposed Settlement of Stockholder Derivative Action, Settlement Hearing, and Right to Appear (the “Notice”). The Notice and the Stipulation are publicly available on the “Investor Relations” section of the Company’s website, [www.Cencora.com](http://www.Cencora.com).

Absent further order of the Court, a hearing (the “Settlement Hearing”) will be held on [\_\_\_\_], at [\_\_:\_\_] [\_\_].m., before The Honorable J. Travis Laster, Vice Chancellor,, at the Court of Chancery of the State of Delaware, New Castle County, Leonard L. Williams Justice Center, 500 North King Street, Wilmington, DE 19801, to, among other things: (i) determine whether Plaintiffs and Plaintiffs’ Counsel have adequately represented the interests of the Company; (ii) determine

whether the proposed Settlement should be approved as fair, reasonable, and adequate to the Company and its stockholders; (iii) determine whether the proposed Final Order and Judgment (the “Judgment”) approving the Settlement, dismissing the Action with prejudice, and granting the Releases provided under the Stipulation should be entered; (iv) determine whether and in what amount any award of attorneys’ fees and payment of Litigation Expenses to Plaintiffs’ Counsel (“Fee and Expense Award”), including any incentive awards to Plaintiffs (“Incentive Awards”) to be deducted solely from any Fee and Expense Award, should be paid out of the Settlement Fund; (v) hear and rule on any objections to the Settlement and/or Plaintiffs’ Counsel’s application for a Fee and Expense Award, including any application by Plaintiffs for Incentive Awards (the “Fee and Expense Application”); and (vi) consider any other matters that may properly be brought before the Court in connection with the Settlement. Stockholders are not required to attend the Settlement Hearing.

The Settlement Hearing may be adjourned by the Court without further written notice to Company stockholders. In addition, the Court may decide to conduct the Settlement Hearing remotely by telephone or videoconference, or otherwise allow Current Company Stockholder to appear at the hearing remotely by phone or video, without further written notice to Company stockholders. If you intend to attend the Settlement Hearing, you should consult the Court’s docket and/or the respective websites of Plaintiffs’ Counsel, [www.blbglaw.com](http://www.blbglaw.com), [www.ktmc.com](http://www.ktmc.com), [www.hrsclaw.com](http://www.hrsclaw.com), and [www.prickett.com](http://www.prickett.com), for any change in date, time, or format of the hearing.

If you are a Current Company Stockholder who or which continues to own shares of Cencora common stock as of [\_\_\_\_\_], 2025, the date of the Settlement Hearing, you may object to the proposed Settlement and/or the Fee and Expense Application, including Plaintiffs’ application for Incentive Awards, in writing, and you also have the right to appear at the Settlement Hearing. Any objections must be in writing and filed with the Court and delivered to counsel for Plaintiffs, Defendants, and the SLC, such that they are ***received no later than*** [\_\_\_\_\_], **2025**, in accordance with the instructions set forth in the Notice.

Please Note: Because the Action is derivative, which means that Plaintiffs brought the Action on behalf of and for the benefit of the Company, the cash recovery from the Settlement will go to the Company. Individual Cencora stockholders will not receive any direct payment from the Settlement. Also, please note that there is no proof of claim form for stockholders to submit in connection with this Settlement, and stockholders are not required to take any action in response to this Summary Notice.

**Do not call or write the Court regarding this Summary Notice. All questions regarding this Summary Notice and the Settlement should be made to Plaintiffs' Counsel:**

Andrew E. Blumberg  
Bernstein Litowitz Berger &  
Grossmann LLP  
500 Delaware Avenue, Suite 901  
Wilmington, DE 19801

Telephone: (302) 364-3600  
Email: settlements@blbglaw.com

Daniel B. Rehns  
Hach Rose Schirripa & Cheverie LLP  
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New York, NY 10016

Telephone: (212) 213-8311  
Email: drehns@hrsclaw.com

Eric L. Zagar  
Kessler Topaz Meltzer & Check, LLP  
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Radnor, PA 19087

Telephone: (610) 667-7706  
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Samuel L. Closic  
Prickett, Jones & Elliott, P.A.  
1310 N. King Street  
Wilmington, DE 19801

Telephone: (302) 888-6517  
Email: slclosic@prickett.com

Dated: [\_\_\_\_\_], 2025

BY ORDER OF THE COURT OF  
CHANCERY OF THE STATE OF  
DELAWARE





**EXHIBIT**

**IN THE COURT OF CHANCERY OF THE STATE OF DELAWARE**

LEBANON COUNTY )  
EMPLOYEES' RETIREMENT )  
FUND and TEAMSTERS LOCAL )  
443 HEALTH SERVICES & )  
INSURANCE PLAN, )

Plaintiffs, )

v. )

C.A. No. 2021-1118-JTL

STEVEN H. COLLIS, RICHARD W. )  
GOCHNAUER, LON R. )  
GREENBERG, JANE E. HENNEY, )  
M.D., KATHLEEN W. HYLE, )  
MICHAEL J. LONG, HENRY W. )  
MCGEE, ORNELLA BARRA, D. )  
MARK DURCAN, and CHRIS )  
ZIMMERMAN, )

Defendants, )

-and- )

AmerisourceBergen )  
CORPORATION, )

Nominal Defendant. )

**[PROPOSED] FINAL ORDER AND JUDGMENT**

WHEREAS, a stockholder derivative action is pending in this Court *Lebanon County Employees' Retirement Fund v. Steven H. Collis et al.*, C.A. No. 2021-1118-JTL (the "Action");

WHEREAS, (i) plaintiffs Lebanon County Employees' Retirement Fund and Teamsters Local 443 Health Services & Insurance Plan ("Plaintiffs"), derivatively on behalf of Cencora, Inc. (f/k/a AmerisourceBergen Corporation) ("Cencora" or the "Company"); (ii) defendants Steven H. Collis, Richard W. Gochnauer, Lon R. Greenberg, Jane E. Henney, M.D., Kathleen W. Hyle, Michael J. Long, Henry W. McGee, Ornella Barra, D. Mark Durcan, Chris Zimmerman (the "Individual Defendants"); (iii) nominal defendant Cencora (together with the Individual Defendants, "Defendants"); and (iv) Werner Baumann, Lauren Tyler, and Dr. Redonda G. Miller, comprising the Special Litigation Committee of Cencora (the "SLC," and together with Plaintiffs and Defendants, the "Parties" and each a "Party") have entered into a Stipulation and Agreement of Settlement, Compromise, and Release dated August 15, 2025 (the "Stipulation") that provides for a complete dismissal with prejudice of the Action on the terms and conditions set forth in the Stipulation, subject to the approval of this Court (the "Settlement");

WHEREAS, by Order dated \_\_\_\_\_, 2025 (the “Scheduling Order”), this Court (i) approved the proposed forms of notice attached to the Stipulation as Exhibits B and C; (ii) ordered that notice of the proposed Settlement be provided to Company stockholders; (iii) provided Current Company Stockholders with the opportunity to object to the Settlement and/or Plaintiffs’ Counsel’s application for an award of attorneys’ fees and Litigation Expenses, including any application for incentive awards to Plaintiffs (the “Fee and Expense Application”); and (v) scheduled a hearing regarding final approval of the Settlement;

WHEREAS, the Court conducted a hearing on \_\_\_\_\_, 2025 (the “Settlement Hearing”) to consider, among other things: (i) whether Plaintiffs and Plaintiffs’ Counsel have adequately represented the interests of the Company; (ii) whether the proposed Settlement should be approved as fair, reasonable, and adequate to the Company; (iii) whether a judgment approving the Settlement, dismissing the Action with prejudice, and granting the Releases provided under the Stipulation should be entered; (iv) whether the Fee and Expense Application is fair and reasonable and should therefore be approved; (v) hear and rule on any objections to the Settlement and/or the Fee and Expense Application; and

(vi) consider any other matters that may properly be brought before the Court in connection with the Settlement; and

WHEREAS, due notice of the Settlement Hearing was given in accordance with the Scheduling Order; the Parties appeared by their respective attorneys of record; the Court heard and considered evidence in support of the proposed Settlement and Fee and Expense Application; the attorneys for the respective Parties have been heard; an opportunity to be heard has been given to all other persons or entities requesting to be heard in accordance with the Scheduling Order; the Court has determined that notice to Company stockholders was adequate and sufficient; and the entire matter of the proposed Settlement and Fee and Expense Application has been heard and considered by the Court;

**IT IS HEREBY ORDERED, ADJUDGED, AND DECREED**, this \_\_\_\_ day of \_\_\_\_\_, as follows:

1.     **Definitions:** Unless otherwise defined herein, capitalized terms used herein shall have the same meanings given to them in the Stipulation.

2.     **Jurisdiction:** The Court has jurisdiction over the subject matter of the Action, and all matters relating to the Settlement, as well as personal

jurisdiction over all Parties and Company stockholders, and in any dispute arising out of or relating in any way to the Settlement. It is further determined that Plaintiffs, the Individual Defendants, the Company, the SLC, and all Company stockholders, as well as their heirs, executors, successors, and assigns, are bound by this Judgment.

3. **Incorporation of Settlement Documents:** This Judgment incorporates and makes part hereof: (i) the Stipulation, filed with the Court on August 15, 2025; and (ii) the Notice and Summary Notice, approved by the Court on \_\_\_\_\_, 2025.

4. **Derivative Action Properly Maintained; Adequacy of Plaintiffs and Plaintiffs' Counsel:** Based on the record in the Action, each of the provisions of Court of Chancery Rule 23.1 has been satisfied and the Action has been properly maintained according to Court of Chancery Rule 23.1. Plaintiffs have continuously held stock in the Company since the time of the conduct complained of in the Action, and otherwise have standing to prosecute the Action derivatively on behalf of the Company; the Action was properly instituted as a derivative action on behalf of the Company; and Plaintiffs and Plaintiffs' Counsel have adequately

represented the interests of the Company both in terms of litigating the Action and for purposes of entering into and implementing the Settlement.

5.     **Notice:** The Court finds that the dissemination of the Notice and the publication of the Summary Notice: (i) were implemented in accordance with the Scheduling Order; (ii) constituted notice that was reasonably calculated, under the circumstances, to apprise Company stockholders of: (a) the pendency of the Action; (b) the effect of the Settlement (including the Releases to be provided thereunder) and the Fee and Expense Application; (c) their right to object to any aspect of the Settlement and/or the Fee and Expense Application; and (d) their right to appear at the Settlement Hearing; (iv) constituted due, adequate, and sufficient notice to all persons and entities entitled to receive notice of the proposed Settlement; and (v) satisfied the requirements of Court of Chancery Rule 23.1, the United States Constitution (including the Due Process Clause), and all other applicable law and rules.

6.     **Final Settlement Approval and Dismissal of Claims:** Pursuant to, and in accordance with, Court of Chancery Rule 23.1, this Court hereby fully and finally approves the Settlement set forth in the Stipulation in all respects

(including, without limitation: the Settlement Amount; the Released Claims; and the dismissal with prejudice of the claims asserted against Defendants in the Action), and finds that the Settlement is, in all respects, fair, reasonable, and adequate to, and in their best interests of, the Company. The Parties are directed to implement, perform, and consummate the Settlement in accordance with the terms and provisions contained in the Stipulation, which this Judgment incorporates and makes a part hereof.

7. The Action is hereby dismissed with prejudice. The Parties shall bear their own fees, costs, and expenses, except as otherwise provided in the Stipulation and this Judgment.

8. **Binding Effect:** The terms of the Stipulation and of this Judgment shall be forever binding on the Parties and all Company stockholders, as well as their respective successors and assigns.

9. **Releases:** The Releases set forth in the Stipulation, together with the definitions contained in paragraph 1 of the Stipulation relating thereto, are expressly incorporated herein in all respects. The Releases are effective as of the Effective Date. Accordingly, this Court orders that:

(i) Without further action by anyone, upon the Effective Date of the Settlement, Plaintiffs and all other current Company stockholders acting or purporting to act derivatively on behalf of the Company, and their respective agents, attorneys, and assigns, and anyone acting or purporting to act on their behalf in that capacity only, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, resolved, extinguished, and discharged the Released Plaintiffs' Claims against the Released Defendants' Persons, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Plaintiffs' Claims against the Released Defendants' Persons.

(ii) Without further action by anyone, upon the Effective Date of the Settlement, Defendants, the Company, and the SLC, and their respective agents, attorneys, and assigns, and anyone acting or purporting to act on their behalf in that capacity only, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, resolved, extinguished, and discharged the Released Defendants'



Claims against the Released Plaintiffs' Persons, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Defendants' Claims against the Released Plaintiffs' Persons.

(iii) Without further action by anyone, upon the Effective Date of the Settlement, the Company, on behalf of itself and its affiliates, officers, directors, employees, agents, insurers, attorneys, and assigns, and anyone acting or purporting to act on the Company's behalf, shall be deemed to have, and by operation of law and of the Judgment shall have, fully, finally, and forever dismissed with prejudice, released, settled, extinguished, resolved, and discharged the Released Plaintiffs' Claims against the Individual Defendants, and shall forever be barred and enjoined from prosecuting, commencing, instituting, instigating, facilitating, asserting, maintaining, or participating in any and all of the Released Plaintiffs' Claims against the Individual Defendants.

10. Notwithstanding paragraph 9 above, nothing in the Stipulation or in this Judgment shall in any way impair or restrict the rights of the Parties to enforce the terms of the Settlement pursuant to the Stipulation and the Judgment.

11. **Rule 11 Findings:** The Court finds and concludes that the parties to this Action and their respective counsel have complied fully with the strictures of Delaware Court of Chancery Rule 11 in connection with the institution, prosecution, defense, and settlement of the Action.

12. **No Admissions:** The Term Sheet, the Stipulation (whether or not consummated), including the exhibits thereto, the negotiations leading to the execution of the Stipulation, and any proceedings taken pursuant to or in connection with the Stipulation and/or approval of the Settlement (including any arguments proffered in connection therewith): (i) shall not be offered against any of the Released Defendants' Persons as evidence of, or construed as, or deemed to be evidence of any presumption, concession, or admission by any of the Released Defendants' Persons with respect to the truth of any fact alleged by Plaintiffs or the validity of any claim that was or could have been asserted or the deficiency of any defense that has been or could have been asserted in the Action or in any other litigation, or of any liability, negligence, fault, or other wrongdoing of any kind of any of the Released Defendants' Persons or in any way referred to for any other reason as against any of the Released Defendants' Persons, in any

arbitration proceeding or other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of the Stipulation; (ii) shall not be offered against any of the Released Plaintiffs' Persons, as evidence of, or construed as, or deemed to be evidence of any presumption, concession, or admission by any of the Released Plaintiffs' Persons that any of their claims are without merit, that any of the Released Defendants' Persons had meritorious defenses, or that damages recoverable under the Complaint would not have exceeded the Settlement Amount or with respect to any liability, negligence, fault, or wrongdoing of any kind, or in any way referred to for any other reason as against any of the Released Plaintiffs' Persons, in any arbitration proceeding or other civil, criminal, or administrative action or proceeding, other than such proceedings as may be necessary to effectuate the provisions of the Stipulation; and (iii) shall not be construed against any of the Released Persons as an admission, concession, or presumption that the consideration to be given hereunder represents the consideration which could be or would have been achieved after trial; *provided, however*, that the Parties and the Released Persons and their respective counsel may refer to this Judgment and

the Stipulation to effectuate the protections from liability granted under this Judgment or the Stipulation or otherwise to enforce the terms of the Settlement.

13. **Award of Attorneys' Fees and Expenses:** The application by Plaintiffs' Counsel for an award of attorneys' fees and Litigation Expenses in the amount of \$\_\_\_\_\_ is hereby approved in full (the "Fee and Expense Award"). The Fee and Expense Award shall be paid out of the Settlement Fund in accordance with the terms of the Stipulation.

14. Each Plaintiff is hereby awarded an incentive award in the amount of \$\_\_\_\_\_ ("Incentive Award"). The Incentive Award shall be paid to each Plaintiff from the Fee and Expense Award awarded under paragraph 13 above.

15. No proceedings or court order with respect to the Fee and Expense Award or the Incentive Awards shall in any way affect or delay the finality of this Judgment (or otherwise preclude this Judgment from being entitled to preclusive effect), and shall not affect or delay the Effective Date of the Settlement.

16. **Modification of the Stipulation:** Without further approval from the Court, the Parties are hereby authorized to agree to and adopt such amendments or modifications of the Stipulation or any exhibits attached thereto to effectuate

the Settlement that: (i) are not materially inconsistent with this Judgment; and (ii) do not materially limit the rights of the Company or its stockholders in connection with the Settlement. Without further order of the Court, the Parties may agree to reasonable extensions of time to carry out any provisions of the Settlement.

17. **Termination of Settlement:** If the Settlement is terminated as provided in the Stipulation or the Effective Date of the Settlement otherwise fails to occur, then: (i) this Judgment shall be vacated, rendered null and void, and be of no further force and effect, except as otherwise provided by the Stipulation; (ii) this Judgment shall be without prejudice to the rights of the Parties or Company stockholders; and (iii) the Parties shall revert to their respective positions in the Action as of immediately prior to the Parties' execution of the Term Sheet on June 24, 2025, as provided under the Stipulation.

18. **Retention of Jurisdiction:** Without affecting the finality of this Judgment in any way, this Court retains continuing and exclusive jurisdiction over the Parties and all Company stockholders for purposes of the administration,

interpretation, implementation, and enforcement of the Settlement, and all other matters relating to the Action and the Settlement.

19. **Entry of Final Judgment:** There is no just reason to delay the entry of this Judgment as a final judgment in the Action. Accordingly, the Register in Chancery is expressly directed to immediately enter this final Judgment in the Action.

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Vice Chancellor J. Travis Laster